

MINUTES OF THE ORGANIZATIONAL MEETING OF THE TOWN BOARD OF THE TOWN OF THURMAN, NEW YORK HELD JANUARY 03, 2019 AT THE TOWN HALL, 311 ATHOL ROAD, ATHOL, NEW YORK, COMMENCING AT 6:30 PM.....

PRESENT: Mrs. Joan Harris, Councilwoman
Mr. Douglas Needham, Councilman
Mrs. Gail Seaman, Councilwoman
Mrs. Cynthia Hyde, Supervisor

ABSENT: Mrs. Brenda Ackley, Councilwoman

RECORDING SECRETARY: Susan E. Staples

PLEDGE OF ALLEGIANCE TO THE FLAG:

ROLL CALL: Supervisor Hyde noted that Councilwoman Ackley was absent due to the impending birth of her son.

Supervisor Hyde stated that I called this meeting, this is the Organizational Meeting, and so we might as well go right into resolutions. Councilwoman Seaman asked before we do that shouldn't we have a moment of silence for (inaudible). Supervisor Hyde replied I was going to do that (inaudible). I am not prepared to do that right now. I plan on doing that. I haven't forgotten. Councilwoman Seaman noted that's fine. (Inaudible have a moment of silence for (inaudible). Supervisor Hyde asked for a motion to bring the first resolution to the floor.

RESOLUTIONS:

Resolution # 1

On a motion introduced by Councilwoman Harris and seconded by Councilman Needham

Resolution to Establish Bonds for the Year 2019

WHEREAS, under Sec. 25 Town Law it requires the town board to set the

Amount of the Town Employees', Town Supervisor's, and Town Tax Collector's Bonds by resolution, be it

RESOLVED, that the amount of the Bond for the Town Employees be set at

\$10,000.00 for th year of 2019, and be it further

RESOLVED, that the amount of the Bond or the Town Supervisor be set at

\$60,000.00 for the year 2019, and be it further

RESOLVED, that the amount of the Bond for the Town Tax Collector be set

At \$60,000.00 for year of 2019, and be it further

RESOLVED, that the Town Clerk for the Town of Thurman be hereby instructed to file a copy of this resolution with the Warren County Clerk before

January 15, 2019.

Motion Carried: Ayes~4 Harris, Needham, Seaman, Hyde, Nays~0

Resolution # 2

On a motion introduced by **Councilman Needham** and seconded by **Councilwoman Seaman**

Resolution to Designate a Polling Place in the Town of Thurman

WHEREAS, pursuant to Article 4-104 of the New York State Election Law, the Town Board of the Town of Thurman must submit to the Warren County Board of Elections, a listing of the polling places in the Town of Thurman in the Election District in which elections may be held. Therefore be it

RESOLVED, that the following locations are hereby designated as the respective polling place in the district as enumerated:

SOLE ELECTION DISTRICT: Thurman Town Hall and that such location is accessible to the physically handicapped voter, pursuant to Article 4-104A of the Election Law (unless otherwise noted) and be it further,

RESOLEVED, that the town clerk will forward a copy of this resolution to the Warren County Board of Elections.

Motion Carried: Ayes~4, Harris, Needham, Seaman, Hyde, Nays~0

Resolution # 3

On a motion introduced by **Councilwoman Harris** and seconded by **Councilman Needham**

Resolution to Establish a Procurement Policy

WHEREAS, §104-b of the General Municipal Law (GML) requires every town to adopt internal policies and procedures governing all procurement of goods and services not subject to the bidding requirement of GML §103 or any other law; and

WHEREAS, comments have been solicited from those officers of the town involved with procurement;

NOW, THEREFORE, BE IT RESOLVED: That the Town of Thurman does hereby adopt the following procurement policies and procedures:

Guideline 1. Every prospective purchase of goods or services shall be evaluated to determine the applicability of GML §103. Every town officer, board, department head or other personnel with the requisite purchasing authority (hereafter Purchaser) shall estimate the cumulative amount of the items of supply or equipment needed in a given fiscal year. That estimate shall include the canvass of other town departments and past history to determine the likely yearly value of the commodity to be acquired. The information gathered and conclusions reached shall be documented and kept with the file or other documentation supporting the purchase activity.

Guideline 2. All purchases of a)supplies or equipment which will exceed \$10,000 in the fiscal year or b)public works contracts over \$20,000 shall be formally bid pursuant to GML §103.

Guideline 3.

All estimated purchases of

- : • Less than \$10,000 but greater the \$3,000 requires a written request for a proposal (RFP).
- Less than \$3,000 but greater than \$1,000 requires an oral request for the goods and written/fax quotes from 3 vendors.
- Less than \$1,000 but greater than \$250 are left to discretion of the Purchaser. All estimated public works contracts of:
 - Less than \$20,000 but greater the \$10,000 requires a bid or written RFP and sealed bid/RFP.
 - Less than \$10,000 but greater than \$3,000 requires a written description of the desired work, and written/fax proposals from 3 contractors
- . • Less than \$3,000 but greater than \$500 requires 3 written/fax quotes. Any written bid/RFP shall describe the desired goods, quantity and the particulars of delivery, given a bid/RFP identifier, and shall be advertized in the official newspaper of the town. Sealed bids and/or RFPs received by the Town must be sealed and clearly marked with the bid/RFP number specified in the written bid/RFP. The Purchaser shall compile a list of all vendors from whom written/fax quotes have been requested and the written/fax quotes offered. All information gathered in complying with the procedures of this Guideline shall be preserved and filed with the documentation supporting the subsequent purchase or public works contract.

Guideline 4. The lowest responsible proposal or quote shall be awarded the purchase or public works contract unless the Purchaser prepares a written justification providing reasons why it is in the best interest of the town and its taxpayers to make an award to other than the low bid. If a bidder is not deemed responsible, facts supporting that judgment shall also be documented and filed with the record supporting the procurement. The Town shall retain the right to reject any and all bids, any rejected bids shall be returned to the bidder via signed certified receipt mail.

Guideline 5. A good faith effort shall be made to obtain the required number of proposals or quotes. If the Purchaser is unable to obtain the required number of proposals or quotes, the Purchaser will document the attempt made at obtaining the proposals. In no event shall the inability to obtain the proposals or quotes be a bar to the procurement.

Guideline 6. Except when directed by the town board, no solicitation of written proposals or quotes shall be required under the following circumstances:

1. Acquisition of professional services;
2. Emergencies;
3. Sole source situations;
4. Goods purchased from agencies for the blind or severely handicapped;
5. Goods purchased from correctional facilities;
6. Goods purchased from another governmental agency;
7. Goods purchased at auction;
8. Goods purchased for less than \$250;
9. Public works contracts for less than \$500.

Guideline 7. This policy shall be reviewed annually by the town board at its organizational meeting or as soon thereafter as is reasonably practicable.

Discussion: Supervisor Hyde noted this is also another one that we do every year. Any questions? **Councilwoman Seaman** responded yup. You have added back in, last year it was taken out, the acquisition of Professional Services that was taken out of it last year because it needed to go before the Board first, and I think we should continue with what we had last year and remain out without Board approval. **Councilwoman Harris** asked what is she talking about I can't hear her. **Supervisor Hyde** noted she is talking about last year that they took out that you don't need to go out to bid for professional services. This is like the lawyer or something like that. **Councilwoman Seaman** noted that you do have to go out to bid. **Supervisor Hyde** replied this says that you don't have to. They want to go out to bid for professional services. Typically you don't have too. **Councilwoman Seaman** noted it is the one that we did last year. It is essentially the same except you just take out that professional service. **Councilwoman Harris** asked what number is that? **Councilwoman Seaman** noted number guideline 6 on the second page. **Supervisor Hyde** noted which hardly matters because when we have a professional that we need to go out to bid for no one will bid on it anyway. **Councilwoman Seaman** noted it matters. It matters. **Supervisor Hyde** continued I don't think anybody is too interested in bidding on anything in the Town of Thurman lately. **Councilwoman Seaman** noted then you shouldn't have a problem with taking that out. **Supervisor Hyde** replied I don't want to take it out. I want to leave it as it always was for years and years. What about you **Joan**? **Councilwoman Harris** noted I don't know I have to find it. **Supervisor Hyde** noted it is right here showing her. She noted this doesn't mean that the Town Board doesn't pick the person. It's just that they don't have to go out to bid for it. That's all. Except when directed by the town board, no solicitation of written proposals or quote shall be required under the following circumstances: acquisition of professional services, emergencies, blah, blah, and all this. **Councilwoman Seaman** noted what that actually means is except we direct you, you can do whatever you want to hire whatever professional services if you deem them professional services. This way at least the Board has control. You have to go to the Board first before you hire those professional services. **Supervisor Hyde** noted wait a minute. The Supervisor would never just hire somebody by themselves. **Councilwoman Seaman** noted this gives you the opportunity to do that. So that is why it has been taken out. **Supervisor Hyde** responded no. **Councilwoman Seaman** noted well that is the way I read it. **Supervisor Hyde** noted no it doesn't. The Board would be the one.....The Board has to....If you hire a lawyer you have to sign a contract. The Board has to approve that the contract gets signed. There is no situation where a Supervisor can act alone and hire anybody. Except for a confidential secretary. That is it. **Councilwoman Seaman** noted in May 2017 you hired an outside agency to do bookkeeping to get your books in order without having to come up at a Board Meeting or come up for a vote except for after the fact. **Supervisor Hyde** responded sorry about that but we certainly did have it come up at a Board Meeting. We don't operate that way. Apparently you were not paying attention because that is not how we do things. That is not how we did things, and that is not what we did. **Councilwoman Seaman** noted absolutely it was. OK then you shouldn't have a problem taking it out. **Supervisor Hyde** noted call the vote. The **Town Clerk** asked if it was a Roll Call Vote. **Supervisor Hyde** responded sure. **Councilwoman Seaman** asked first of all is she

going to take it out? **Supervisor Hyde** noted to leave it in. The resolution has it left in so we will vote on it that way.

A Roll Call Vote Was Called.

Motion Failed: Ayes~2 Harris, Hyde, Nays~2 Needham, Seaman

Supervisor Hyde noted it failed. Two against two. **Councilwoman Seaman** noted does not pass, and we end up going with the one from last year that had it left out.

Resolution # 4

On a motion introduced by **Councilwoman Seaman** and seconded by **Councilwoman Harris**

Resolution to Authorize Payment in Advance of Audit

WHEREAS, the Town Board of the Town of Thurman does hereby authorize the payment in advance of utility services, fuel, and postage as described by Town Law Sec. 118(2),

BE IT RESOLVED, that the Town Board of the Town of Thurman does hereby authorize the prepayment of utility bills, fuel, and postage. All claims for these payments will be presented at the next regular meeting for audit.

Discussion: Councilwoman Seaman noted you missed the word only after postage. **Supervisor Hyde** noted well that is neither here nor there **Gail** because only....**Councilwoman Seaman** noted but again you didn't do that. **Supervisor Hyde** asked when you say only what do you mean by that? **Councilwoman Seaman** noted these are the only things you can prepay outside.....You know exactly what I am talking about, and salaries do not come into it. **Supervisor Hyde** asked what about insurances? **Councilwoman Seaman** noted insurances can be prepaid under this. **Supervisor Hyde** noted right. **Councilwoman Seaman** noted but the point of it is....**Supervisor Hyde** noted right, so what is the only part? There is no problem. **Councilwoman Seaman** noted **Cynthia** that means that you cannot, like you did last year, pay bands and not even bother to tell the Board. Not even bother to bring it up. And you cannot pay anything else....**Supervisor Hyde** interrupted noting **Gail**, nobody paid things without Board Approval. **Councilwoman Seaman** replied you did. **Supervisor Hyde** continued the things that can be paid like insurances and those types of things. So it stands like it is. **Councilwoman Seaman** spoke over her noting so then you should have not problem putting only in there. She repeated so you should have no problem putting the only in there after that again. **Supervisor Hyde** asked **Councilwoman Harris** do you want only in there? **Councilwoman Harris** replied no because I trust what we do is right. **Councilwoman Seaman** noted but that is what we did last year. **Supervisor Hyde** asked could you please call a vote please. The **Town Clerk** asked Roll Call Vote? **Supervisor Hyde** responded sure. **Councilman Needham** noted as it is right now. **Councilwoman Seaman** noted as it with out.

A Roll Call Vote Was Called.

Motion Failed: Ayes~2 Harris, Hyde, Nays~2 Needham, Seaman

Resolution # 5

On a motion introduced by **Councilman Needham** and seconded by **Councilwoman Harris**

The town board of the Town of Thurman approves the following:

REGULAR MEETING

RESOLVED, that the regular meeting of the Town Board of the Town of Thurman shall be held on the second Wednesday of each month at 6:30 p.m. at the Thurman Town Hall.

OFFICIAL DEPOSITORY

RESOLVED, that the Glens Falls National Bank is designated official depository for the Town funds.

OFFICIAL NEWSPAPERS

RESOLVED, that the Glens Falls Post Star is designated as official newspaper for legal advertisements.

RESOLUTION SETTING MILEAGE ALLOWANCE FOR 2019 RESOLVED, to set the mileage reimbursement allowance for 2019 at \$53.5.

PETTY CASH

Town Clerk - \$100

Tax Collector - \$150.00

Town Justice - \$100.00

Supervisor's Clerk - \$50.00

SALARIES RESOLVED, that the Town Board does hereby fix salaries of the Officers and Employees of the Town of Thurman as respectfully stated in the 2019 budget.

Official Holidays

New Year's Day

Martin Luther King Day

Washington's Birthday

Memorial Day

Independence Day

Labor Day Columbus Day

Veteran's Day

Thanksgiving Day

Christmas Day

Discussion: **Councilwoman Seaman** noted one caveat that she want to put with that was that when **Brenda** is able to we should consider her you know as far....**Councilwoman Harris** noted she was making it last year no problem. **Councilwoman Seaman** noted I know, but she has an added extra. That is all I am considering that maybe we should ask her after when she is ready to come back. **Supervisor Hyde** noted well I'm sure she can go with Wednesdays. **Councilwoman Harris** noted we can but it's Wednesday, and if she has a problem there is always the understanding that we can do something (inaudible). **Councilwoman Seaman** responded OK the only thing is at 6:30 you are suppose to start reading the payment of claims, and we asked you to read the payment of claims last year and that stopped. But the people want to know what the bills are that are being paid each month. **Supervisor Hyde** replied the Abstracts are online **Gail**. If they would like to see the Abstract they can look at them online. If they would like to come in and get a copy. I will not be reading the Abstract. It is not necessary. No other town does it. **Councilwoman Seaman** noted you are the only Supervisor that has not read the Abstracts, and that was one of the principals that you created saying you wanted this to be open government. Open government is reading bills so the people know what is being

paid. **Supervisor Hyde** replied my goodness if we want open government then why don't you give anybody the resolutions ahead of time? That is most certainly the pot calling the kettle black. **Councilwoman Seaman** noted they are here. **Cynthia** are you going to address the issue or you know we just would like.... The Board asked, put a resolution in last year to have you read.....**Councilwoman Harris** noted any time that (inaudible) they were so boring that no one was listening to them anyway, and they weren't keeping track of them. **Councilwoman Seaman** replied you weren't here. **Councilwoman Harris** responded I was at the meetings. **Supervisor Hyde** noted they were not put online. I put....Everything under the sun is on the town's website. I put the bank statements, the supervisor's report, the abstracts. Everything is on there. That was never done until this year when I started putting that stuff on. So if somebody really wants to know what bills we pay it doesn't help to sit here and listen to us quickly rattle them off. Go online, and look for yourself and you can see. We are very, very transparent. The other thing is the Official Depository which is Glens Falls National Bank. The official newspaper is the PostStar. The resolution setting the mileage we upped that. That was 53.5 that we went up to last year. Is that still good for everybody? For the mileage. **Councilwoman Seaman** noted the whole resolution does not cover what you need to have for an official resolution. **Supervisor Hyde** continued and on the next page we have the petty cash. We have salaries. Resolves that the Town Board does hereby fix salaries of the Officers and Employees of the Town of Thurman as respectfully stated in the 2019 budget with the official holidays. So that is it. Do we have any questions? **Councilwoman Seaman** responded yes. We have to list out all the names of the salaries and what they are getting, and when they are being paid. **Supervisor Hyde** noted I am sorry **Mrs. Seaman** but we do not have any new appointments so that is not necessary. **Councilwoman Seaman** replied you do have new salaries. **Supervisor Hyde** noted **Mrs. Seaman** they were put into the budget. **Councilwoman Seaman** noted you have petty cash and it was not listed as to who they were, and what their salaries.....**Supervisor Hyde** noted this has all decided ahead of time. It is not necessary to put those things in there. **Councilwoman Seaman** noted yes it is. It is. **Supervisor Hyde** noted I am sorry this resolution stands as it is. So unless you have any other questions we will vote on this resolution. **Councilwoman Seaman** noted I can't vote on this resolution because it is incomplete.

A Roll Call Vote Was Called.

Motion Failed: Ayes~2 Harris, Hyde, Nays~2 Needham, Seaman

Discussion: Councilwoman Seaman noted so it does not pass. So you may want to take a look at the one that you just ripped up. Because that is the one that actually has (inaudible). **Supervisor Hyde** noted **Mrs. Seaman** we are not going to entertain resolutions that you sneak in here at the last minute, and don't show anybody which is the way you always do those. **Councilwoman Seaman** spoke over the Supervisor noting oh I snuck them in. Here you go (pretending to pass papers to the Supervisor). **Supervisor Hyde** continued the next one is the Standard Work Day Resolution. Standard work day and reporting resolution. Did you

understand by the way **Doug** when I explained to you about these in my email yesterday? **Councilman Needham** responded yes. **Councilwoman Seaman** responded I didn't because the resolution isn't here with it. **Supervisor Hyde** noted this is the resolution. The Town Clerk noted it says resolution right on it **Gail**. Read the top right hand side. **Councilwoman Seaman** noted no there is a resolution that goes with this. **Supervisor Hyde** asked do I have a motion to get this on the floor?

Resolution # 6

On a motion introduced by **Councilwoman Harris** and seconded by **Supervisor Hyde**

RESOLUTION TO APPROVE STANDARD WORK DAY AND REPORTING RESOLUTION FOR ELECTED AND APPOINTED OFFICIALS

Councilwoman Seaman noted (inaudible) that goes with this. We need it. This is not a resolution. This is how you are doing it. Continuation form. We need the resolution that goes along with this please. **Supervisor Hyde** responded **Mrs. Seaman** I haven't the slightest idea of what you are talking about. **Councilwoman Seaman** responded I understand you don't. **Supervisor Hyde** asked do you **Susan**? The **Town Clerk** replied nope. The only thing that came with it was the calculation of how to do the calculation. **Councilwoman Seaman** responded no it is the Boards resolution that sets the hours for work day. **Supervisor Hyde** noted this says.... It has got it. It says Standard Work Day and Reporting Resolution. Let me repeat Standard Work Day Reporting Resolution. It was prepared by the New York State Retirement System. I don't know what resolution you are talking about, but this is the one.....**Councilwoman Seaman** interrupted noting that sets the time. **Supervisor Hyde** continued prepared by the retirement system that came in a letter to **Ms. Staples** for us to pass. **Councilwoman Seaman** continued speaking over the **Supervisor** noting if you are not going to let me finish why bother. **Supervisor Hyde** noted you are telling me that you want some resolution that we don't know where it exist. This was actually sent in a letter by the Retirement System. I do think that the Retirement System knows what they are doing when they send us resolutions to pass. This is the only resolution that we know of, and it is for the Retirement System. Sent by the Retirement System. So it seems logical that this is the one that we would bring to the Town Board and vote on. And this is people's retirement. This is the Standard Workday, and the Records of Activity for the people that did their record of activity this year. And that is a certain calculation. That is not something that Board can say yes or no on. That is their calendar that they have prepared, and then Susan does the calculation. **Councilwoman Seaman** asked where is the calendar? **Supervisor Hyde** noted that is not for your eyes. She files it, and all that is needed for that is to know how many hours they work a month for three months. And then there is a calculation. You can explain it (pointing to the Town Clerk). The **Town Clerk** responded they have to keep a physical calendar.....**Councilwoman Seaman** interrupted her stating before you continue if we are going to pass this as a resolution stating that this is correct I need to know where you are

getting numbers from, and I need to.....**Supervisor Hyde** interrupted noting no. That is not how it works. **Councilwoman Seaman** noted that is how it works. **Supervisor Hyde** continued that is not how it works. Are you telling me that you are going to read somebodies calendar, and you are going to decide whether or not their calendar is accurate. Do you follow her around every day that she is at work? Do you follow him? Well he didn't do one. Do you follow **Pat** around everyday? How could you possibly.....**Councilman Needham** asked how come **Brett Moulton's** name is on it? **Councilwoman Seaman** noted good question. The **Town Clerk** noted let me explain this to you. Everyone that is in the retirement system has to be on this. This only affects **Pat Wood** right here. His hours. So if you don't pass this it screws up **Pat Wood's** retirement. Our names being on it have nothing to do other than the fact that they have to be on there. **Councilwoman Seaman** responded then you know what great. Just put **Pat Woods** name on it then. The **Town Clerk** noted I had sent it in with just my name and **Pat's** on it, and we had it returned to add **Doug's** on it. And he hasn't returned his calendar even though I have asked him twice for a calendar. **Supervisor Hyde** noted three times because I have also asked him. I will explain how the Retirement calendar works. It used to be a one month calendar, then several years back the Retirement System decided that they wanted for Elected and Appointed Officials they had to come up with a way of reporting for them because a lot of them are on salary. Like if you take the Highway workers. The Highway workers come in every day they punch a time clock. Then when they leave they punch a time clock. So that is how you determine the hours that they work. Elected Officials are different. They are on salary. They don't punch a time clock. They are also like the Highway Superintendent, the Town Clerk, the Supervisor, the Assessor, well we don't have elected Assessor anymore, but they have the ability to set their own hours. The Town Board has no say on what their hours are, what days they work. So in order to be able to accurately record them they have to keep for three months when they get elected a calendar, and they will report hours that they are in their office. Say I was doing my calendar I would report that I am here now. I would report the Board Meeting. If I go to the store, and somebody stops me at Price Chopper, and they want to talk about whether or not the taxes are going up and down.... Oh don't laugh. The Retirement System actually gives you a sample calendar, and they include that stuff. Because when you are on the Town Board or a Supervisor sometimes people call you at home, and you might be on the phone for an hour. So they expect that is part of your work day. So you put all the things that you do on your calendar then after three month you have to file it with the Town Clerk, and she has a particular calculation that she has to do to figure out how you are reported each month. And then the Retirement System sends that calculation, and how that person is reported to the Bookkeeper. And that is how the Bookkeeper reports that elected or appointed person on the monthly retirement report. And for anybody to think that they could approve or disapprove somebodies calendar that would be absolutely impossible unless that person followed the elected or appointed official around for three full months day and night. And so those calendars are not for you Mrs. **Seaman** to approve or not approve so you can forget looking at them. **Councilwoman Seaman** noted not a problem. **Councilwoman Harris** asked does this mean **Doug** has to work 6 hours every day? **Supervisor Hyde and the Town Clerk** responded no. The

Supervisor continued that just means that his standard work day is 6 hours, but **Doug** we can't report accurately on. He has to do a calendar. And **Debbie** it says NA for her because she does punch a time clock. **Brett Moulton** because he just got hired he is still in the process of doing his calendar. He is working on that right now. And **Susan Staples** calendar was calculated last year. Once you hand in your calendar, as long as nothing is drastically changed, what you report is good for eight years. The **Town Clerk** noted I actually resubmitted....Did mine again this year, and resubmitted it. **Supervisor Hyde** noted an elected and appointed does not have to do a new calendar every year. **Councilwoman Seaman** noted every time you are elected.

Councilwoman Harris noted it say New York State Comptroller's Resolution. **Supervisor Hyde** noted you can put the resolution in but if nothing has changed you don't have to keep another calendar. I used to be the Town Clerk I know this. The **Town Clerk** noted and the only reason we are doing this is because **Pat's** was reported wrong in the past. This is to correct his retirement. So if this doesn't pass you are screwing up **Pat's** retirement. **Councilwoman Seaman** noted you know what I am not going to be bullied by the fact that you are raising **Pat**. The **Town Clerk** noted I am not bullying you. I am just stating a fact. I am just stating a fact. **Councilwoman Seaman** noted here are the facts. I simply asked for alright.....Somebody set a standard work day of 6 hours and then the Highway Superintendent is 8 hours. And then the Town Clerk is 6 hours. Where is the resolution that sets those because the Town Board sets those work days. **Supervisor Hyde** noted the Town Clerk has always been 6 hours. **Councilwoman Seaman** asked according to who? **Supervisor Hyde** noted that is the Standard Work Day for a Town Clerk 6 hours. **Councilwoman Seaman** again asked according to who? **Supervisor Hyde** noted that was set a long time ago....**Councilwoman Seaman** interrupted asking by who? **Supervisor Hyde** continued that all town clerks get 6 hours. By the Town Board a long time ago. **Councilwoman Seaman** noted ah, what Town Board? **Councilwoman Harris** noted **Don Smith**. **Councilwoman Seaman** noted OK where is the resolution? **Councilwoman Harris** noted he is dead now (inaudible). **Supervisor Hyde** asked **Gail** what is your ulterior motive here? What do you want to change? **Councilwoman Seaman** noted I'm not...I didn't say I want to change.....**Supervisor Hyde** asked then what is your problem with the resolution **Gail**? Obviously you have a problem I think that is quit evident. Why don't you tell us what that problem is? What is your problem with this resolution that effects peoples retirement? Go ahead. Are you going to vote for it? **Councilwoman Seaman** responded I want to see the resolution that goes along with it. **Supervisor Hyde** noted you are seeing what we need to do. This is the resolution that was sent by the Retirement System, and they asked us to do this. **Councilwoman Seaman** noted and you just told me that there was a resolution set by the Town Board that set the hours, the work hours of the day. That is the one we need. **Supervisor Hyde** noted that is what we are doing here. We are setting the Standard Work Day. You see where it say Standard Work Day in the second row. We are setting....With this resolution we are setting the Standard Work Day, we are giving their names, we are putting what their term is, and their records of activity results. Then we are checking to see if they submitted a calendar or not. What more do you want. **Councilwoman Seaman** responded the resolution that sets the Standard Work Hours. I just want.....**Supervisor Hyde** interrupted noting it is right here **Mrs. Seaman**. **Councilwoman**

Seaman continued obviously it isn't. I asked you who set 6 hour, 8 hours, and 6 hours. **Supervisor Hyde** responded because that is typically what the people.....**Councilwoman Harris** interrupted to ask has this been the history for the last ten years? **Supervisor Hyde** noted yes it has been the history for the past ten years. **Councilwoman Harris** noted so that is why I say **Don Smith** it probably started back with that Supervisor. Then you had **Eddie Baker, Leon Galusha.....Supervisor Hyde** again noted it has always been like this. And the reason that **Pat's** is different is has something to do with.....You calculated it. Right. The **Clerk** noted no I think **Jeannie** did it at 6 hours before the last time he was elected. **Councilwoman Seaman** noted do whatever you want I'll abstain. The **Town Clerk** continued he was recorded at 6 hours instead of 8 so his retirement is off. So if it doesn't get reported at the 8 hours his retirement will be off.

A Roll Call Vote Was Called.

Motion Failed: Ayes~2 Harris, Hyde, Nays~0, Abstained~2 Needham, Seaman

Discussion: Councilwoman Seaman noted she didn't have enough information to vote. **Supervisor Hyde** noted she had sent you all the rules and explained everything yesterday to you **Doug**. After the vote finished she continued now these people have stooped to a new low. They are even going to try to ruin peoples retirement. This is really quite amazing. **Councilwoman Seaman** asked are you through now **Cynthia**. **Supervisor Hyde** noted well I am sure that the Retirement System will be very interested to hear about this. **Councilwoman Seaman** noted I'm sure they will especially with your slant. Not a problem. **Supervisor Hyde** asked for a motion to adjourn. **Councilwoman Harris** asked what about this thing? **Supervisor Hyde** noted this is a proclamation that I would like to read. I just want to make sure the Board is OK with this. **Supervisor Hyde** read the following proclamation.

It was noted that all Board Members where in favor of the Proclamation.

Motion to Adjourn: On a motion introduced by **Councilwoman Harris** and seconded by **Supervisor Hyde** the meeting was adjourned at 6:58 pm.

It was noted that the next meeting would be next Wednesday.

Respectfully Submitted,

Susan E Staples, Town Clerk

February 10, 201

Attachment:

A Proclamation Commemorating Warrensburg Central School Choice Week

WHEREAS all children in Thurman should have access to the highest-quality education possible; and,

WHEREAS Town of Thurman recognizes the important role that an effective education plays in preparing all students in Town of Thurman to be successful adults; and,

WHEREAS quality education is critically important to the economic vitality of Town of Thurman and,

WHEREAS Town of Thurman is home to a multitude of excellent education options from which parents can choose for their children; and,

WHEREAS, educational variety not only helps to diversify our economy, but also enhances the vibrancy of our community; and,

WHEREAS our area has many high-quality teaching professionals who are committed to educating our children; and,

WHEREAS, School Choice Week is celebrated across the country by millions of students, parents, educators, schools and organizations to raise awareness of the need for effective educational options;

NOW, THEREFORE, The Town of Thurman does hereby recognize January 20- 26, 2019 as Town of Thurman **SCHOOL CHOICE WEEK**, and we call this observance to the attention of all of our citizens.