

**MINUTES OF THE REGULAR BOARD MEETING OF THE TOWN BOARD OF THE TOWN OF THURMAN, NEW YORK HELD JANUARY 09, 2019 AT THE TOWN HALL, 311 ATHOL ROAD, ATHOL, NEW YORK, COMMENCING AT 6:30 PM.....**

**PRESENT:**     **Mrs. Joan Harris, Councilwoman**  
                  **Mr. Douglas Needham, Councilman**  
                  **Mrs. Gail Seaman, Councilwoman**  
                  **Mrs. Cynthia Hyde, Supervisor**

**ABSENT:**     **Mrs. Brenda Ackley, Councilwoman**

**RECORDING SECRETARY: Susan E. Staples**

The meeting started at 6:30 pm with a review of the claims. The meeting was called to order at **7:02 pm.**

**PLEDGE OF ALLEGIANCE TO THE FLAG:**

**ROLL CALL:**

**MOMENT OF SILENCE:** A moment of silence was observed for **Brunhilda Bills and Norma Galusha. Supervisor Hyde** noted **Bunny** as she was fondly called was at one point the Tax Collector. She lived on a farm over on Bowen Hill Road. I've only known her in the last couple of years, but I understand she made some of the best butter in the town of Thurman, and had a Jersey cow. A couple of times I delivered Meals on Wheels to her, and she would always come to the door always so bundled up. I always wondered why she was so cold. You couldn't see her too well because she had a big coat and a hat. So finally she ended up going to a nursing home, and I visited her there. I was so surprised when I saw her because I had only seen her bundled up at her farmhouse. I walked in and she had a nice outfit on, and without the hat you saw beautiful silver curly hair. And I understand that she was quite beautiful when she was young. And she loved the nursing home. She was so happy. And it just pleases me that she spent the last years of her life somewhere.....Some people don't like it in the nursing home, but she did. She was very happy. So we will miss her. And I am sure Danny will miss her. Now I would like to have a moment of silence for **Norma Galusha. Supervisor Hyde** noted now **Norma** is the wife of **Jim Galusha** who was Town Supervisor for awhile. **Norma** was very active. She was the mother of **Randy** who has come to some of our meetings lately. **Norma and Jim** have farm over on Charles Olds Road, and over there they have done maple sugar. And of course Randy does maple syrup. **Norma** was very active in the....What was the name of the....**Councilwoman Harris** noted senior citizens. Name of the.....**Supervisor Hyde** noted yeah it was the senior citizen group. What was the name? **Councilwoman Harris** noted the name of the mountain. What is the name of the mountain up there. Sugarloaf someone suggested. **Supervisor Hyde and Councilwoman Harris** both noted it's Sugarloaf Seniors. **Supervisor Hyde** went on to note how active she was in club and town, and how she would be missed in the

community. **Councilwoman Harris** noted Bunnie was her neighbor, and they had visited many times. She was a quiet lady who liked the animals she had. She enjoyed receiving company at home. She noted Norma was the head of the Senior Citizens, and that they were missing her. It was noted she was well liked, and did a lot for the town.

**REPORTS: Councilwoman Harris** read a report. She noted it is the same one that she has to send to the State and County so she cc'd them all. She noted it went to the Office of State History- David Landers. She attached letter. She also thanked the past Historians for the work they have done in the past. She noted that she has at least 8 boxes of files that need to be looked over and filed. She noted she is working on that, and has volunteers helping her on that.

**Councilwoman Harris** noted that she had been notified by the Youth Bureau. She stated she has been notified by email that they want the information. She noted she was told that she would have that information before tonight. I have not got it, so I cannot finish the report.

**Councilwoman Seaman** interrupted noting it will be here by the end of the week.

**Councilwoman Harris** continued noting what I need to clarify on this is that I was able to get the program requirements for the Youth Commission. What they had wrote up, what they do, and how it would be accomplished. They have done a great job. They say they have 48. They do not tell me whether or not some are duplicates. Because they cannot put in duplicate ones. So I am going to take 1/3 of that number and give it to the County. Which comes out to about 32 possibly children that they were able to entertain this year with 4 parties. Parties were excellent. Everything was good. Their accounting came back to me good. I went through what I (inaudible) so far, and it came out to about \$28.00 per child. \$28.65 per child. And I am giving credit for 48, all of them, but I think some of those were duplicates. What they don't tell us we don't know. So I am giving them credit for 48, and the \$28.65 a piece for the children. They have 99 adults that come, and 20 staff members. They only have, well I would say about 32 children show up. So consequently I have talked to the Youth Bureau down there. We discussed it at one meeting, and so that is how come they gave me the program that they are supposed to meet, and the agenda that they are supposed to have. I was hoping that people on the Board or the ones who are working there would tell us how these parties are meeting the qualifications of our grant of \$1,375.00. They want to see what the rules are. What is supposed to be happening. I have a couple of copies here plus my own. They say the ages are up to 4-12. That is what we told the county we would be taking care of kids 4-12 who live in Thurman. Help build physical, social, and athletic skills through safe and supervised recreational activities, and leisure time activities sponsored by Community groups and Youth Commission volunteers. Youth and teens will have opportunities to participate in community service activities....I think they do that with the Valentine thing. I don't know if the children take it up to the Veterans when they are done. Because I know I was handed a bunch one time, and I took them up to North Creek. But I don't know if the Children went up and did it. She continued in their communities while building work responsibilities and team work skills for future jobs. On our contract it says that the Youth Building is being used. Of course it is not. Most of it is being done here. Positive things that they should be doing would be to encourage to come up with ideas of

how they can make a difference improving our community. I don't know that that has been thought about, process through that or not. The other things that are learned Cultural Literacy. I don't know how parties.....You know how they do that. They might meet some of....That is why I wanted them to explain to me how they meet these criterias. **Councilwoman Seaman** asked how they would meet the criteria? **Councilwoman Harris** continued noting just a second. Ill finish then you can tell me. She continued reading the Youth Commission will work with groups and bussiness as the spawn group (inaudible) to test and incorporate youth friendly skills and opportunities, and provide activities for youth and families using historic, cultural and recreational resources that characterize this mountain community. Examples of recreational and educational resources in Thurman through Maple Sugar Farms and through Nature Tracks near the Youth building, but I have no record or anything in the report where children have been taken through the Youth Commission to these. Now I am not saying they didn't. I don't have a report on it. Outdoor education programs would be provided on sight with organizations like Cornell Corporative Extension. I don't know if they have been brought to the parties to do that. I again don't have the report. Specific program topics and events will be shared with the Youth Bureau. Monitoring, which is required, it says here it identifies the degree to which a program or operation accomplishes the activities specified in the contract application, and how it applies with requirements. Describe your process you use to monitor on a regular basis include who will be responsible, frequency and documentation of monitoring activities. The Youth Commission will report to the Town Officials about all appropriate activities including date, activity, attendance of youth and family feedback at least once a year. Evaluations can verify that programs are running as originally planed. Describe process to be use including what would be measured. Who does the Youth Commission town bussiness will be notified once a year. She noted I am still waiting for the regular figures. I know that **Cynthia**, has been notified because she talked to me about it. I have been notified about it by the Youth Bureau. They need the figures, and Sue Shepler who has given me the figures has been very good, and they are accurate. I just haven't got the ones from Christmas. It has been over a month ago so. **Councilwoman Seaman** noted it has not been a month ago. **Councilwoman Harris** asked what day was that. That was the week before Christmas or two weeks. **Councilwoman Seaman** replied it probably was. They just got some of the receipts and everything. She will have those to you she said by Friday. You don't have to meet every single condition of that contract. **Councilwoman Harris** noted I know that. **Councilwoman Seaman** noted it is a guideline, and how the Youth Commission right now with the parties meets those guidelines.....It gives the children an absolute forum that they can interact with all the other children in Thurman and anybody else that comes in in an area that they are not judged. They are guided with games, they are guided with activities that encourage them to get to know the other children. So that is very.... You know it is very good for the children of Thurman and that's how those parties.....They interact with adults, they interact with children, they interact with Warrensburg children. We definitely meet the criteria. **Councilwoman Harris** noted we only had 6 children at the first party. We normally only had 12 or 13 at the other according to.....**Councilwoman Seaman** noted there was quite a.....The Christmas Party was bigger. The thing of it is we have to

remember that some of those were the adults. Because the adults want to come because they also enjoy the interaction with their children. So that also builds families. So yes we are meeting our goals as far as those. **Councilwoman Harris** noted that meets that criteria, but when there is so many more adults. 51 adults. **Councilwoman Seaman** interrupted noting well if they have one child and two parents that.....**Supervisor Hyde** asked what happened? They used to have.....For a while you couldn't get in here there were so many people. Less kids maybe. **Councilwoman Harris** noted they put out a buffet for the adults. **Councilwoman Seaman** noted no they put a buffet for the children because I am there. **Councilwoman Harris** noted well if you only have 6 children and you have 30 something adults that are coming, and you pay \$60.00 for a cake, a child (inaudible). **Councilwoman Seaman** interrupted noting **Joan** would you sit there and tell the children yes you can have stuff from the buffet, but no your parents can't. **Councilwoman Harris** replied that is not what I am saying. I am saying that the buffet for children is not for the children so much. **Councilwoman Seaman** replied sure it is. Sometimes that may be the only hot meal that they are having if they are out of school. **Supervisor Hyde** noted that is not what we are providing. We are not providing hot meals. **Councilwoman Harris** noted I am saying that the parties have been going fine, but they are not.....I want to know how they are meeting the criteria of the grant that we are getting the money for. **Councilwoman Seaman** noted I was just explaining to you how they meet that criteria. Because I've been to those parties. **Councilwoman Harris** noted well they are interacting with their families. I was at one party and I didn't see one child interact with other children. I saw them interact with the parents. **Councilwoman Seaman** asked which party was that? Because I have been at most of them, and they all interact. **Councilwoman Harris** noted it was the Easter party. **Councilwoman Seaman** replied as a matter of fact there were some great pictures. Great pictures on of the little kids throwing beanbags and everything else at the Christmas Party. **Councilwoman Harris** noted that is what I am saying. These are things that I need to .....**Councilwoman Seaman** replied come to a party. **Supervisor Hyde** noted we have video you could probably watch and see if they are interacting. **Councilwoman Harris** replied I am not trying to....I am just trying to get this in. **Councilwoman Seaman** made an inaudible remark. **Councilwoman Harris** responded first of all you are speaking to somebody who over 20 years ran the Youth Commission in town, and we didn't have parties to get them to come. They wanted to come. **Councilwoman Seaman** responded and that was 40 years ago **Joan**. **Councilwoman Harris** responded it doesn't matter how long ago. Things don't change over time. Children need to learn things. **Councilwoman Seaman** noted what changes is the dynamics of the people in Thurman. In case.... Remember the adult population out weighs the children, and the aging of the adult population is much more. **Councilwoman Harris** noted we had a lot of buses coming over with kids so there is kids coming. The highest actual count that I have is 17. **Councilwoman Seaman** noted the parties that we have had are well attended. **Supervisor Hyde** noted I have a suggestion. If you go to other towns and went to their things, which I have, North Creek and... They are different. They don't have.... One of the things that I never see is this huge buffet. That they don't do. They have cookies and punch or something like that. **Councilwoman Seaman** responded like I said sometimes if school is out that might be the only

hot meal that they have. That's OK. So what....You are against feeding the children.

**Councilwoman Harris** asked where are you coming from. **Supervisor Hyde** responded alright lets go on. **Councilwoman Harris** noted I don't want to go on. I think this is funny because if that is what you are (inaudible) is a child growing? We used to teach them. In the grant that you all.....**Councilwoman Seaman** asked what grant? **Councilwoman Harris** noted of the grant of the program that you.....**Councilwoman Seaman** asked how much does the town get?

**Councilwoman Harris** replied 1375. **Councilwoman Seaman** asked how much. **Supervisor Hyde** noted the schools have free lunches. **Councilwoman Harris** responded \$1,375.00, and we take care of 99 adults and 32 children. **Councilwoman Seaman** asked and what do you think.....Well that is pretty good considering how much they spend on schools and everything. How much do you think the children are worth then? What do you think the kids should be getting.

**Councilwoman Harris** responded I think through the 1375 they should be getting a bus trip to maybe L.A.R.A.C. to watch a play or a program. **Councilwoman Seaman** interrupted asking and not do the parties. **Councilwoman Harris** said excuse me and continued noting some of things in Thurman are not here. If they lived in Warrensburg, if they lived somewhere else they could go to a play. They could go that way. How about going skiing. Now I got an application here for next year. That there is a skiing program in North Creek for kids to go up there. We used to send them up there to learn how to ski because that is a big thing. **Councilwoman Seaman** asked how much money did we get then? **Supervisor Hyde** noted most schools do. Could they do it through Warrensburg maybe through the school? No the Youth Program. **Councilwoman Harris** noted we used to take them up. The other thing is we had people here. How many young kids in town ride around on ATVs? Are they doing it illegally? **Councilwoman Seaman** responded I hope they don't. **Councilwoman Harris** noted well they do, but they should have classes on how to do that. Young kids.....**Councilwoman Seaman** noted there are not any improved roads to ride them on. **Councilwoman Harris** responded well they still ride them. They should have safety wherever they are riding them. **Councilwoman Seaman** asked so you are going to put a 4 year old on an ATV, and give them a safety.....**Councilwoman Harris** asked where are you coming from? **Supervisor Hyde** noted Joan I don't think this is going anywhere. **Councilwoman Harris** noted she is just trying to irritate me, and it doesn't help because it is too funny. It is funny agreed **Supervisor Hyde**. **Councilwoman Seaman** noted I am just saying that most of the kids at the party are between 3, 4 and 12 years old. Sometimes they are a little bit older. Fourteen. **Councilwoman Harris** noted the 14 year olds I would like to see a way to go on a job interview. That wouldn't cost anybody anything. **Councilwoman Seaman** responded they are not going to do that in.....**Councilwoman Harris** interrupted noting it is something you could offer to them. **Councilwoman Seaman** responded why? **Councilwoman Harris** replied so that when they go out for a job interview they know how to do it. Some of the times you could even help...I need help.....You could come in and help them at the party do things. So that teaches to.....**Councilwoman Seaman** noted we do. Actually we have the Youth Court that comes in and helps out at the parties. **Councilwoman Harris** noted that is good. That is what I am saying. I didn't get that in the report. I didn't know that. **Councilwoman Seaman** replied yes you did. Because I know you get the report. **Councilwoman Harris** responded I don't get it in a

report. I have the reports right in front of me, and there is nothing about Youth Court.

**Councilwoman Seaman** responded **Joan** I know because I have told you before that the Youth Court. **Councilwoman Harris** responded you didn't tell me anything because you don't talk to me at all. You don't talk to me outside of this room. **Supervisor Hyde** noted I could have sworn at the last meeting.... Didn't they say at the last meeting that they were wondering where the Youth Court was. I didn't think they did that anymore. **Councilwoman Seaman** noted they came. **Councilwoman Harris** noted they told me down there this year.....I was discussing the situation with them down there, and everyone was giving a report on what they are doing.

**Councilwoman Seaman** interrupted asking OK when can we continue. **Councilwoman Harris** continued when I gave a report on what we were doing they kept saying what. What?

**Councilwoman Seaman** noted that is because you don't know because you don't come to the parties. **Councilwoman Harris** continued noting well that is what they are doing, and I can't help it. So anyway I was mentioning the fact that there are opportunities out there that can expand, and it won't cost much of anything. But I think they do a great job at the parties, but to spend all that money on sugar. We didn't have to pay the kids to come before the other (inaudible) they just brought the kids with them. You don't even use the field. **Councilwoman**

**Seaman** asked you want to take the parties away from the kids? **Councilwoman Harris** replied I didn't say that. **Councilwoman Seaman** noted well there is only \$1,300.00 what do you want to do with that. **Supervisor Hyde** replied she is not saying that. Could you please stop twisting everything and make everyone (inaudible). **Councilwoman Harris** noted they have been up there Monday nights. You could entertain the kids without having to give them (inaudible).

**Councilwoman Seaman** responded not until we get new playground equipment. But that is coming. **Councilwoman Harris** noted you could have some money for new playground equipment. **Councilwoman Seaman** noted no we have that all set. That was set with the Occupancy Tax. **Councilwoman Harris** noted but it might not go through. **Supervisor Hyde** also noted that was not all set. **Councilwoman Harris** noted anyway that is the report that I have, and I need the rest of the paperwork because the county wants the (inaudible). **Councilwoman**

**Seaman** noted since we are talking about it we might want to make sure they have a \$125.00 check for Valentine's for Vets. **Councilwoman Harris** noted I have that already. I have all the reports except the Christmas one. **Councilwoman Seaman** noted no I am looking for a \$125.00 check that we need to approve for the Valentines for Vets. Let me see is there is a resolution in there for that? **Councilwoman Harris** noted I also need a list of who is on the Youth

Commission, and when they have a meeting. So that if other ones are interested they can be at the meeting and give their input. **Councilwoman Seaman** noted **Sue** is a member of the County Youth Commission Board. **Councilwoman Harris** replied I know. **Councilwoman Seaman** continued she was appointed to the Board. She is the head of the Youth Commission.

**Councilwoman Harris** noted she is the head of it I want to know who is on the committee. Who else is working with them. **Councilwoman Seaman** noted there are a lot of people (inaudible).

**Councilwoman Harris** noted the meetings are supposed to be open to the public so that if other people are interested in going.....**Councilwoman Seaman** asked when was the last meeting for the Youth Commission held? **Councilwoman Harris** responded I don't know.

**Councilwoman Seaman** noted good question. Why don't you find that out and let me know. **Councilwoman Harris** responded I would love to that is why I asked **Sue**. I don't get reports. **Councilwoman Seaman** noted I meant in prior years. When was the last meeting for the Youth Commission? **Councilwoman Harris** noted I wasn't here doing it last year. Last year I was trying to figure out the figures, and I had to put them in late. And they took them. This year I wanted to get them in correctly and in early, and I am not getting the figures. **Supervisor Hyde** noted the last meeting that I was aware of I know they had meetings in 2009, but since 2009 I was never aware of anything between 2009 and 2015, and we don't know anything about what they are doing now so maybe the last meeting was in 2009. **Councilwoman Harris** stated I am not **complaining** I am just looking for reports. **Councilwoman Seaman** noted you could look in the minutes and find out. **Supervisor Hyde** noted the minutes of what. **Councilwoman Seaman** responded look in the minutes. Well there is going to be a report about it in the Town Board Minutes. So you should be able to.....**Supervisor Hyde** asked the Town Clerk are there any reports, Youth reports, in the minutes? I have not in the last two years I don't remember anything. The **Town Clerk** replied not to my knowledge. **Councilwoman Seaman** noted 2009 like you said. **Supervisor Hyde** noted we (inaudible) a report on parties, but that is all you report on, parties. **Councilwoman Seaman** noted no. I always reported on the Youth Commission. **Supervisor Hyde** noted the parties. **Councilwoman Seaman** continued the activities and the....and I always reported on the....I reported once on the Youth Commission activities because the report wasn't being read, and the other reports that I gave were on the Food Pantry and the Gleaning. (Councilwoman Seaman has turned in no reports since taking office in 2018). **Councilwoman Harris** noted what I am asking for is that I get my reports on time, and that maybe you could expand what is being given to the children in this town. **Councilwoman Seaman** noted on \$1,375.00 there is not much expanding that you can do. **Supervisor Hyde** asked if we could move on now.

**REPORTS:** **Supervisor Hyde** noted the next thing, new business that I would like to bring up is I have a concern, and it has to do with **Debra Runyon's** hours which have been cut. And that is going to be pretty problematic under normal circumstances, but I have heard from the Comptroller's Office today. And I would like to read you the email, and this is about the AUD which we filed and we have to amend. So this is from Jacqueline Postulka senior examiner of municipal affairs. She said although it appears that the town has fund balance in the General Fund. Approximately \$600,000.00 of the fund balance is due from other funds. It appears that this due from balance has been carried on over several years. Please verify that the amounts of the due, and the due from account and in the due to account are short term borrowing pursuant to General Municipal Law Sec. 9-A3 monies advanced must be repaid no later than the close of the fiscal year in which the advance was paid. So that is an important thing. Let me read it again. Money advanced must be paid no later than the close of the fiscal year in which the **advance** was made. If any portion of a due from account in the A General Fund will not be repaid in a reasonable time we would like to classify the fund balance that represents that portion as not in a spendable form. I notice that there is no cash in the Capital Fund. Does the

Town have repayment plan for the due to due from balance between the Capital Fund and the General Fund? The work that this is going to cause is that **Debra Runyon** is going to have to go through the Journal entries from 2012 to 2016 and find all the due to due from, and try and make sense of the monies that were taken out of the General Fund for projects, and then the General Funds were not paid back. That is what I just read they are supposed to be paid back at the end of the year. Now a big reason there is this problem, and I have passed this out to you. I am not going to read the whole things, but I just want to read the summary. On page 5 of the Capital Project audit: the Boards failure to adequately budget for and monitor the internet project led to cost exceeding the Board's authorized budget by \$73,360.00. Now before I finish this Capital Project Audit was the period January (20)12 through June 30<sup>th</sup> 2016. Which is the span of years that we are going to have to pour through in order to get this AUD correct.

**Councilwoman Seaman** noted no, no. **Supervisor Hyde** continued so the lack of a financial plan to fund the project cost prior to receiving the grant proceeds resulted in the use of General Fund proceeds in reserve to finance the project and expenditures without authorization from the Board. The projects that we are talking about were Whitespace and the Salt Shed. And then on page 7 if you look at Financial Planning: the Boards failure to establish an adequate financial plan for the two projects contributed to the need to advance funds from the General, and use Reserve Funds to finance them. Capital expenditures for both projects were advanced by the General Fund and Capital Reserve resulting in a significant financial drain on the General Funds available cash balance. During the period January 1, 2013 through December 31, 2015 General Fund unrestricted cash declined from \$205,627.00 to \$12,987.00, and General Fund reserve cash declined from \$317,891.00 to \$117,362.00 due to transfers and advances. Further as of June 30, 2016 the General Fund reported having a negative cash balance of \$8,436.00. Now when you have a project you are supposed to have a financial plan. Well the Board back then did not. **Councilwoman Seaman** noted yes they did. **Supervisor Hyde** continued so that has caused, there is a due to due from, and the General Fund they want to know when is the General.....When is this money going to be put back. Which is not going to happen, but I wanted the Board to know that this is going to cause a considerable amount of work. And I want them to consider bringing **Debra Runyon** on full time for the day to day stuff, but this is heaping it on. None of this is the fault of anybody in the last two years. This is a prior problem. The due to due from were so messed up that the Comptrollers examiner finally gave up on them.

**Councilwoman Seaman** noted no they did not. **Supervisor Hyde** continued so now we are going to have to figure them out. So I wanted you to understand, and why I am asking to have **Debra** full time. **Councilwoman Seaman** replied now I can have my say please. **Supervisor Hyde** noted that was from their report. **Councilwoman Seaman** responded the due to and due froms where not messed up, and as a matter of fact you brought in an accountant in May of 2017, and she did the AUD for 2016. **Supervisor Hyde** noted she couldn't fix them. She couldn't fix them **Gail**. **Councilwoman Seaman** noted she did because the AUD was done, and all of this stuff.....**Supervisor Hyde** interrupted noting I know **Gail** doesn't want to take accountability because she was on the Board back then so that is why she is reacting that way. **Councilwoman Seaman** noted when you are finished I will finish. Are you done? **Supervisor Hyde** continued

**Mrs. Seaman** everybody really should read this audit. **Councilwoman Seaman** responded if you are going to give that audit you better give the one that says the only money ever found missing was from the Town Clerk's Office and you were in charge of it. **Councilwoman Harris** stated and the audit did not say that. **Supervisor Hyde** stated the Audit did not say that. The Audit never said any such thing. **Mrs. Seaman** you know you really have a problem with lying. Publicly lying. Prove it **Mrs. Seaman**. **Councilwoman Seaman** replied it is in the Audit. **Supervisor Hyde** replied no **Mrs. Seaman** you never prove anything. **Councilwoman Seaman** noted it is in the Audit. **Supervisor Hyde** noted it never said any such thing. **Councilwoman Harris** noted the Audit clearly states that it was not the Town Clerk that it was up at the Town Landfill where there was some.....**Councilwoman Seaman** noted clearly stated that it was the responsibility of the Town Clerk, and that she was responsible for it.

**OLD BUSINESS: Supervisor Hyde** noted that we have a resolution tonight that is reporting elected and appointed for retirement. I am a little concerned about that because we had two new Board members abstain at the last meeting, and I was wondering if they could explain to me.....I hope that you took some time to look into that because we are going to bring that resolution to the floor again. I was wondering if you could tell me why it was that you didn't feel it was necessary to vote on that, and make sure people had their proper retirement reporting. I was wondering if you could give us some insight on that. **Councilwoman Seaman** noted I will give you a wonderful insight because you didn't give us A. a resolution. You gave us a piece of paper that is attached to a resolution, and B. because all of a sudden you changed the Highway Superintendent to eight hour days and not 6 hour days. After speaking to the Comptroller today I am fine with the fact that we should probably go back to giving the Highway Superintendent 6 hours days just like every other elected official is (inaudible) full time status. Because I do not want to take any chance of disrupting his retirement. Now if you want to write a resolution that we can pass to add on to that I (inaudible). **Councilman Needham** interrupted noting as far as me there has been nothing taken out of (inaudible) as far as I know I am not even in the retirement any more so you can take my name right off from it. **Supervisor Hyde** asked you don't want to be in it any more. **Councilman Needham** noted apparently I am not in it anyway. **Supervisor Hyde** responded yeah you are. **Councilman Needham** stated there is nothing taken out of my checks. I mean deductions so apparently I am not in it. **Councilwoman Seaman** noted he can't meet the 6 hour day anyway. **Councilman Needham** stated I can't work 6 hours a day. **Supervisor Hyde** noted that is not what that means. **Councilwoman Seaman** stated that is what that means. **Supervisor Hyde** noted no **Gail** the standard work day does not mean you work.....What the standard work day means.....That is not what that means **Doug**. You have to understand what you are looking at. **Councilman Needham** noted (inaudible) for me. **Supervisor Hyde** noted the standard work day is the amount of hours that that position has to work to be considered full time. Elected and appointed typically their standard work day is 6 hours. **Councilman Needham** noted right so you can change **Pat's** to six. **Supervisor Hyde** noted **Pat's** used to be 6 hours. For some reason the Retirement System has contacted us, and **Deb** would have to tell you why, but there is a

calculation that makes it this. They want ....He needed to be changed to 8 hours. **Councilwoman Seaman** interrupted noting that is not what the Comptrollers said. **Supervisor Hyde** responded you don't work upstairs with us. We are the ones that are dealing with retirement every single day. **Councilwoman Seaman** noted I'll take the (inaudible) of the Comptrollers. **Supervisor Hyde** noted **Doug** you would have to work fulltime to get a year for year. You would get a little bit, but you would only get the amount of time that you serve as a Board Member. You would have to keep a calendar, and you would get some credit. Unless you have been in the retirement system a long time. I don't know. Have you been in the retirement in the past? The New York State retirement system in the past. **Councilman Needham** noted that is a different deal. **Supervisor Hyde** stated I am just telling you that if you have been in it long enough it is worth it, but if you are not.....If you don't have enough in there to be able to get at least 10 years of full time. As a Board Member it takes a long time to you know rack up the time. It really mostly benefits people who work full time in the system. This is an important resolution. **Councilwoman Seaman and Councilman Needham** both stated there is no resolution. **Supervisor Hyde** responded that is the resolution. **Councilwoman Seaman** stated that is no resolution. That is attached to a resolution. **Supervisor Hyde** noted that says Standard Work Day Reporting Resolution on the top of it. What more do you.....**Councilwoman Harris** noted it is a Comptroller's Resolution. **Supervisor Hyde** noted that they send to us. **Councilwoman Seaman** asked where does it say we resolve? **Supervisor Hyde** held up the resolution stating it says right here. Standard Work Day Resolution for Elected and Appointed Officials. **Councilwoman Seaman** noted continuation form. **Supervisor Hyde** noted the only other part of this is the instructions. That is all. This is the resolution. **Councilwoman Seaman** stated no it isn't. You have to attach it (inaudible). **Supervisor Hyde** noted **Gail** I don't recall....This is my 11<sup>th</sup> year here I don't ever recall you here working with the Bookkeeping or the Retirement so I don't understand how you are all of a sudden an authority on the retirement system when all of us have worked on it for years. **Councilwoman Seaman** noted so why all of a sudden are you changing **Pat's** hours to 8 instead of 6? **Supervisor Hyde** responded because that is what the retirement system calculation makes it come out as. We don't decide on the calculation. The retirement system tells us the calculation to make. Correct **Susan**? The **Town Clerk** noted there is a formula I have to put in for everyone. It is different for each person. **Supervisor Hyde** noted just so you know **Pat** is getting a year for year. You can't get more than a year for year. **Councilwoman Seaman** noted I know that. **Supervisor Hyde** noted **Pat** is getting what he is supposed to get. The **Town Clerk** stated it has to be passed, and it has to be posted for 30 days, and it has to be done by some point in February. If we don't pass it at this meeting then his retirement is messed up for the year. **Councilwoman Seaman** replied and you know what, no it isn't going to be messed up. The Comptroller already said that, and besides the fact there is no resolution here. There is no verbiage that says this is a resolution and the Town Board approves this and this and this. This is the worksheet that goes with it, and since all other Elected Officials are at a 6 hour work day I am going to say put **Pat** at a 6 hour work day. **Supervisor Hyde** noted well you have no say in it because it is a calculation. **Councilwoman Seaman** noted actually that is what the resolution is (inaudible). **Supervisor Hyde** stated **Gail** you have no say in that. I don't

even know why they make this a resolution. It ridiculous. Then when you have somebody like this sitting next to you that just wants to make a problem you know you have a problem.

**Councilwoman Harris** asked the State chose those numbers right? **Supervisor Hyde** responded yes. I had to go to training when I was the Town Clerk to do this. They trained us at the Association of Towns Conference in Saratoga. I mean I've dealt with it. She's (the Town Clerk dealt with it. **Debra** has dealt with it. You have not dealt with it. Are you in the retirement system? I bet you are not. I don't know how you are such an authority. **Councilwoman Seaman** replied that she wasn't. **Supervisor Hyde** noted you are not in this retirement system we know because it doesn't come out of your check. **Councilwoman Seaman** noted so you are explaining this to people what I get and what I get not taken out of my check. **Supervisor Hyde** noted OK Whitespace is the next thing on the agenda. I would just like to say we have people using .....I asked **Fred** to see if people are using it. So I got a list of people using it. I can tell you right now that people are using and not paying. And so it would seem that if we were to hire an operator.....Because I did find out in 2017 when we had that problem that when people were using it and not paying for it. When we sent them a letter and we said we are going to give you a chance to catch yourself up, and please if you can pay us by such and such we will keep your Whitespace going, but if you don't pay by such and such we are going to have to turn your internet off. And lo and behold they all paid. **Councilwoman Seaman** asked do you know that you have access to do that? **Supervisor Hyde** noted because people like their internet. And so what I am telling the Board is that we have people who do want to use this, but they are having a free ride without an Operator. I just wanted you to be aware of that fact. **Councilwoman Seaman** asked have you billed them? **Supervisor Hyde** noted not yet. They didn't pay all year some of these people. They don't even pay when you bill them. One of the things that the Operator would do is do the billing. Which would be very nice because that is not exactly a duty that is supposed to be handled by the Supervisor's Office. **Councilwoman Harris** noted an Operator could turn them off if they don't pay. **Councilwoman Seaman** asked did you know **Cynthia** has the capability of turning them off also. **Councilwoman Harris** noted it is not her job. Yes responded **Councilwoman Seaman**. **Supervisor Hyde** noted **Gail** you need to stop telling people things that are not true because that is absolutely not true. **Councilwoman Seaman** noted that is the truth. **Supervisor Hyde** responded it is absolutely not true that I have.....**Councilwoman Seaman** noted you can get into that system anytime that you want to have anybody help you get into it. **Supervisor Hyde** noted we would be much better off with an Operator. **Councilwoman Seaman** noted we can't find an Operator. **Councilwoman Harris** remarked when we had an Operator we had more people on it. **Supervisor Hyde** noted yes we did. Before the Board so rudely got rid of **Fred** in 2016 they had a better revenue stream. Then when they got rid of him it dropped off. They weren't getting new subscribers. They weren't bringing in revenue. People weren't paying. **Councilwoman Seaman** interrupted noting I thought you said in 2017 was (inaudible). **Supervisor Hyde** continued then in 2017 when we got **Fred**..... He began to help us and we brought the revenue back up again. We got some new subscribers, but then this year they decided oh no we want somebody else or we want to go out to bid then it went back down again. So it is pretty obvious that Whitespace has worked the

best when we have had an Operator. Wouldn't you say? **Councilwoman Harris** replied absolutely. There is written proof. **Councilwoman Seaman** asked so why didn't you hire **Fred** last year as the Operator? Why didn't you contract with him last year? **Supervisor Hyde** replied we hadn't gotten to that point **Gail**. **Councilwoman Seaman** noted you had all year. **Supervisor Hyde** stated no we didn't have all year. **Councilwoman Harris** noted I can remember sending out bills and then getting reports back that I don't have to pay because Thursday mine was off. Or I was in Florida. Or I was here. Or I was there. **Councilwoman Seaman** noted well when they are in Florida they don't have to pay. **Councilwoman Harris** noted so they are making the decision whether or not they want to pay. So I think they need a contract. I said that right from the beginning. **Councilwoman Seaman** noted it's called a grant. That was the only contract that the people were under, and are obligated to. **Councilwoman Harris** responded normally people will pay the amount if they know they owe it. Different ones, I said do you owe it? Well yeah I owe it. Come pay it. **Supervisor Hyde** noted I will probably have something to report because I have a conference call with Empire State Development on Thursday. One really nice thing because we had a particular individual that complained to the Attorney General's Office.....Apparently the subscribers want their internet right. Which I don't blame them. So they sent a complaint to the Attorney General's office that they would like their internet. Of course there was a lot of pointing their fingers at me, and saying I was nasty and all this stuff which isn't true but. So anyway because of that I prepared a timeline which I did bring to the Town Board. I also took that timeline and I backed up everything that I said in that timeline with resolutions and documents. So instead of just talk, instead of just saying something, I proved it also. And I thought gee this is a great thing now that I have this all put together. It is online if anybody would like to see it. It is online with all the proof. So I sent it to the Empire State Development so they could see exactly what is going on with Whitespace in Thurman. When you look at it....You know if you just go to a meeting here or there, and you kind of hear here and there what is going on, but when you look at the whole picture all at one time it smacks you right in the face. Doesn't it **Joan**. **Councilwoman Harris** responded I think we should do another one. **Supervisor Hyde** noted and it is pretty obvious what is going on. So we will just wait and see what they have to say because they are the people who gave us the \$200,000.00 grant. We'll see how happy.....I have spoke to them once. I spoke to a bunch of their lawyers, and they want to do a follow up call. Actually I am going to be talking to the Vice President of the Empire State Development on Thursday, and they have all the back up. All the proof. So I don't know what they are going to say. **Supervisor Hyde** noted so anyway why don't we get on to privilege of the floor. **Councilwoman Seaman** noted before we do that we need to bring up.... We have received a number of complaints about a dog being in your office. And it being growling at people, and lunging at people. Why is there a dog in a Municipal Building? It is not a service dog. **Councilwoman Harris** responded it is being trained. **Councilwoman Seaman** responded oh no, no you can't do that. Being trained for what? **Supervisor Hyde** noted it is being trained. It is a registered dog. **Councilwoman Seaman** responded no it is a dog. Where are the papers and.....**Supervisor Hyde** responded no, no, no. It is online....It is a support dog. **Councilwoman Seaman** noted I don't care if it a registered poodle. Oh no, no let's see the

paperwork, and also we have to have a release from our insurance company because if that dog bites someone or lunges at them and drags them down....backs them down the stairs the town is responsible. There are no dogs other than service dogs that are certified service dogs allowed in a town hall. **Councilwoman Harris** responded excuse me. A training in service is allowed anywhere with their handler. **Councilwoman Seaman** responded training is not five days a week. **Councilwoman Harris** replied they don't have to be certified. It takes two to three years. My daughter is in the process of having her service dog do this, and she can take her dog any place she wants to. **Supervisor Hyde** noted now how on earth would **Gail** know anything about anybody that is here, or what is here five days a week. Now tell me that. She is never here. I have never seen her. Have you seen her? Where do you get your information from? You don't live here. Do you have a camera that is taking photos of us **Gail**? You don't know what we do here at Town Hall. **Councilwoman Seaman** noted actually the guys are very upset....**Councilwoman Harris** interrupted asking who are the guys. **Councilwoman Seaman** continued the highway guys don't want to be asked to clean up all the crap that is outside the back door, and would wish you would please clean up after your animal, and 2 unless our insurance company has OK'd that dog it cannot be on town property. So are you going to get us a release? **Councilwoman Harris** asked you mean you can't take a dog up back on the field and let them run? **Councilwoman Seaman** responded you clean up after them. **Councilwoman Harris** noted I always do. **Councilwoman Seaman** noted she doesn't. Take a look out the back door. **Councilwoman Harris** noted I have no idea what she does. **Supervisor Hyde** responded my dog has not taken any dumps in the back yard just so you know. **Councilwoman Seaman** responded well outside your door they are apparently. **Supervisor Hyde** replied no they are not. I haven't even been in the back yard. **Councilwoman Seaman** noted well it doesn't matter **Cynthia**. **Supervisor Hyde** noted my dog has not been in the back yard. **Councilwoman Seaman** noted either you produce a piece of paper that says our insurance company Oks that dog or we will have to contact the insurance company to let them know because we are not going to be held liable. Are you going to please do that or keep the dog out of the Town Hall. **Supervisor Hyde** noted speaking of insurance. **Councilwoman Seaman** noted it is not appropriate to have an animal that is not trained, and not leashed in a Municipal Building, and it is not a Service Dog. **Councilwoman Harris** noted not yet. **Councilwoman Seaman** replied it is not going to be a Service Dog. **Councilwoman Harris** asked how do you know? **Councilwoman Seaman** noted I want to see the papers that say it is. **Councilwoman Harris** noted there are no papers until the end of the (inaudible). **Supervisor Hyde** asked and who are you the boss of Thurman? **Councilwoman Seaman** noted no the Town Board is, and the Town Board is responsible, and I as part of the Town Board am asking for proof that the dog is a Service Dog. **Supervisor Hyde** responded you are you, not the Town Board. **Councilwoman Seaman** asked **Councilman Needham** if he would like to know. **Councilman Needham** responded yes, I would like to know too. **Supervisor Hyde** noted that is two people it doesn't constitute the Town Board. **Councilwoman Seaman** noted OK we will just talk to the insurance company and ask them. We will talk to the insurance company and find out. Because if that dog bites someone you are to be held personally responsible. And that is to be on the record please. **Supervisor Hyde** noted I

have some old emails here. I am looking into this. It looks like, in 2015, it looks like Whitespace.....Here is another thing I am trying to find out. **Councilwoman Seaman** noted here we go about the Whitespace. Welcome back. **Supervisor Hyde** continued this was an email between Evelyn and Upstate Agency. **Councilwoman Seaman** interrupted asking and this is relevant to what? **Supervisor Hyde** continued reading in review of the requirements it looks like the Town is required to have \$3,000,000.00 umbrella at this time. You only have \$1,000,000.00 blah, blah, blah. The coverage would be roughly 800 to 1,000 additional a year to cover Whitespace, and then I see there is another email here so apparently they found out that the insurance charges need to increase the umbrella \$3,000,000.00. And this is back in 2015 they got a quote for an additional \$660.00 on the insurance policy. So what I am trying to find out is if all along we have been having to pay extra insurance for Whitespace. I don't recall this ever being brought up either. **Councilwoman Harris** asked do you see it on the bill when it comes. The insurance bill. **Supervisor Hyde** noted I am not sure. I have to look at that. I am kind of looking in to that because that would add to the expense that we have for Whitespace. I don't remember it ever being talked about. **Councilwoman Seaman** asked how about just the extra insurance it going to cost for your dog if it bites someone? Don't you think we have enough going on at the town? **Supervisor Hyde** continued and I also found attached to these emails this Whitespace internet project from 2012 to 2015 and somehow they got a total of \$293,970.69 which I thought was kind of interesting. Of course they have got everything here. Rainmaker, Carlson, Testco, Twin State, Viking Electric, Business Card, PostStar, Empire State Development, Frontier, Frontier Operating. This was done in January of 2016. Apparently we spent even more than they found out about in the audit. **Councilwoman Seaman** noted I am sure you would be able to find that, and they wouldn't. Right. **Supervisor Hyde** continued \$293,970.69 according to this that was part of an email. So I just we are not sure what the numbers for Whitespace were. So anyway privilege of the floor anybody.

**PRIVILEGE OF THE FLOOR:** Privilege of the floor was granted and the following people spoke: Matt Seaman, Debbie Horowitz, -----, Deborah Owens, Paula Hubert, Marilyn Youngblood and John ??????.

**RESOLUTIONS:**

**Resolution # 7**

On a motion introduced by **Councilwoman Seaman** and seconded by **Supervisor Hyde**

**RESOLUTION TO HIRE MAINTENCE PERSON**

WHEREAS the town desperately needs a maintenance person and

WHEREAS Teddy Beaudet has served as 2<sup>nd</sup> Thurman Transfer Station Attendent and

WHEREAS the transfer station now only employs one person instead of two now be it

RESOLVED that Teddy Beaudet be reclassified as buildings maintenance helper and appointed part time buildings maintenance helper at a pay rate of \$11.10 per hour.

**Discussion:** **Supervisor Hyde** noted I would like the Board to know that it might be wise to hire him because if we don't hire him we are going to be paying him unemployment. Just so you know. Instead of paying him for nothing it might be a good idea to pay him to do something. **Councilwoman Seaman** noted first of all we have not even created a job description. **Supervisor Hyde** noted I have a job description right here. **Councilwoman Seaman** noted well you know what I believe we talked about that last time we had a meeting in December, and asked for a job description. **Supervisor Hyde** noted I have a job description. **Councilwoman Seaman** noted an we haven't even gone out to advertise for the position. **Supervisor Hyde** noted we didn't for **Brownie** either because he was a former employee. So is **Teddy**. **Councilwoman Seaman** noted **Brownie** was already working at the Landfill. That position.... **Supervisor Hyde** noted so was **Teddy** until **Mr. Needham** took him home one day, and told him to leave. That is the only reason that **Teddy** isn't working at the Landfill anymore because **Mr. Needham** took it upon himself to go the Landfill and tell him to leave. **Councilwoman Seaman** noted **Brownie** was working at the Landfill. Are you finished with accusing people of things. **Supervisor Hyde** noted if you are going to hire in house.....**Councilwoman Seaman** interrupted noting you know what just go (inaudible). **Supervisor Hyde** continued noting with **Brownie** you can't have different ways of doing things. **Councilwoman Seaman** noted you know what. Just vote on it. Let's just vote. Let's just vote. **Supervisor Hyde** noted I do have the job description here. **Councilwoman Seaman** stated I don't want to see the job description. **Supervisor Hyde** asked you don't want to see the job description? **Councilwoman Seaman** responded no. **Supervisor Hyde** noted OK, any other questions?

**A Roll Call Vote Was Called.**

**Motion Failed: Ayes~2 Harris, Hyde, Nays~2 Needham, Seaman**

**Supervisor Hyde** noted alright so we are going out for Maintenance Man again. So can the Town Board tell me what are we supposed to do when it snows, and we need to shovel out the handicap, the steps. The town guys get to it, but they cannot always get to it right away. What is your suggestion for when we have maintenance needs at the Town Hall? **Councilwoman Seaman** replied well we asked you that we would like to sit down and do a job description for the position. **Supervisor Hyde** noted we have a job description. It was done when you were on the Board. We can prove it. **Councilwoman Seaman** responded obviously it isn't.....Well it wasn't being.....We need to revise it or what not. **Supervisor Hyde** noted keep in mind you are paying this person minimum wage. **Councilwoman Seaman** interrupted noting it doesn't matter. **Supervisor Hyde** continued OK if you want a job description, then prepare a job description. I have one that was voted on. **Councilwoman Seaman** noted good let's see what it is. It wasn't voted on here. **Supervisor Hyde** remarked it was passed. It came from Civil Service. Both **Councilman Needham and Councilwoman Seaman** noted great let's see it. **Supervisor Hyde** noted you know we haven't had a Maintenance person all year long. **Councilwoman Seaman** noted we had a Maintenance Person until June. **Supervisor Hyde** continued to look for the description and noted it is actually the job description when **Doug** was the Maintenance Man. **Councilwoman Harris** noted it failed anyway so why do we need it right now? **Supervisor Hyde** noted I guess we don't right now. It was from **Trish Nettinger** from Civil Service. **Councilwoman Seaman** asked so we going to wait another month before we can see a job description? That we could possibly (inaudible). **Councilwoman Harris** noted just don't fall on the ice out there. If you do take it some place else. Let's go to the next one. **Supervisor Hyde** noted alright so that one failed. We don't have a Maintenance Man. **Councilwoman Seaman** noted OK but we asked you to please provide us with a copy of the job description so we can look at like we have asked. See what has to be.....**Councilwoman Harris** noted put it on the internet.

**Resolution # 8**

On a motion introduced by **Councilman Needham** seconded by **Councilwoman Harris**

**RESOLUTION TO APPROVE TOWN HALL GENERATOR YEARLY MAINTENANCE**

**The town board of the Town of Thurman approves yearly maintenance of the town hall generator by Andrew Mctague (Generac Dealer) at a cost of \$133.75.**

**A Roll Call Vote Was Called**

**Motion Carried: Ayes~4 Harris, Needham, Seaman, Hyde, Nays~0**

**Resolution #9**

On a motion introduced by **Councilwoman Harris** and seconded by **Supervisor Hyde**

**RESOLUTION TO REINSTATE ASSESSOR CLERK POSITION**

**The town board of the Town of Thurman reinstates the position of clerk to the assessor and appoints Susan Baker to fill the position and pays an annual salary for this position of \$11,000.00.**

**DISCUSSION: Supervisor Hyde** noted as raised in the Budget. So there must be a reason we raised \$11,000.00 for Assessor Clerk so I would think it was so we can have one. Any questions. **Councilwoman Seaman** noted yup, it is not in the law to be able to have a person have two appointed positions. That is one, and two we don't need the Assessor Clerk right now. We might have to have that money to back fill the revenue shortfalls that weren't changed in the Budget. **Supervisor Hyde** responded there are no revenue shortfalls. The reason you don't want an Assessor Clerk is because you hate **Tuck Birdsall**, and you are willing to pay him \$11,000.00 a year to do a job most people get paid 38 to \$40,000.00 a year. And there is absolutely no reason this town can't afford an Assessor Clerk, and of course we knew this is how you (inaudible) about it. Can I have a roll call please? **Councilwoman Seaman** noted first of all I don't hate anyone, and please don't make this personal anymore. **Supervisor Hyde** noted it is personal. **Councilwoman Harris** asked if we are not spending money on **Susan** can we give it to **Tucker**? **Councilwoman Seaman** responded no because it is illegal to raise a person's salary after the Budget has been passed. **Supervisor Hyde** noted no it isn't. No it isn't. **Councilwoman Harris** noted you can make adjustments. You have got to solve problems. **Supervisor Hyde** noted it is absolutely not illegal to raise an Appointed Officials salary. That's elected. **Councilwoman Seaman** responded you know what it doesn't matter we are going to.....**Cynthia** or appointed we are going to need that money because you put in \$14,400.00 as revenue for the Enterprise Fund which we aren't getting. We might get 3,400. **Supervisor Hyde** responded all last year you cried poverty, and we ended up the year with plenty of money. So you people.....**Councilwoman Seaman** interrupted noting what plenty of money? I haven't even seen a bank statement. **Supervisor Hyde** responded you were given the bank statement. **Councilwoman Seaman** interrupted saying nope. **Supervisor Hyde** responded **Gail** you have a real problem with telling the truth. You were given the link to the bank statement which has been on the website since the day it came out. **Councilwoman Seaman** spoke over the Supervisor noting I have a problem not getting the bank statements you sent. No I haven't.

When was that? **Supervisor Hyde** responded never mind **Gail** because you are not going to tell the truth anyway. **Councilwoman Seaman** responded no I do you don't, but that is OK. **Supervisor Hyde** asked **Councilwoman Harris** is it not true that I sent you people the link to the bank statements. **Councilwoman Harris** responded yes. **Councilwoman Seaman** noted well you might have you sent (inaudible). **Supervisor Hyde** asked did you see that I cc'd everybody on the Board **Joan**? **Councilwoman Harris** replied I don't know that I remember all that. **Supervisor Hyde** noted so here are the bank statements. **Councilwoman Seaman** interrupted noting oh you got them. Let me see as she reached for them. **Supervisor Hyde** continued the ending balance on December 31<sup>st</sup>....I sent it to you. This is mine. I sent it to you in an email. The ending balance on December 31, 2018 which would be minus what the abstract today is \$219,856.11. Which is more than the 10% fund balance that we would typically....That the Comptroller's Office typically wants to see.....**Councilwoman Seaman** interrupted noting no, no because that also means there is zero in the savings account. **Supervisor Hyde** continued and then the Highway Fund....Now keeping in mind that **Mrs. Seaman** told **Mrs. Ackley** and **Mr. Needham** that we needed to fire all these people because we wouldn't have enough money to get through the year. And here is the Highway Fund, and the Highway Fund at the end of the year is \$259,002.96. So I guess we do have money, and I guess there was absolutely no reason to fire all those people. Except for personal vendettas. **Councilwoman Seaman** noted it had nothing to do with (inaudible). **Supervisor Hyde** noted so **Doug** now that you know we have money.....**Councilman Needham** interrupted noting it is not personal. **Supervisor Hyde** continued do you realize that you were told something that wasn't true? Remember the reason that you fired those people at the Organizational meeting last year....You had to do it because **Gail** said we weren't going to have any money. Well it turned out **Doug** not to be true because we do have money **Doug**. So you fired people for no good reason except **Gail** told you to. And that is the story of the whole entire year. **Councilwoman Seaman** noted **Cynthia** are you finished? Anything you say **Cynthia**, anything you say. Keep...Let's go. Anything you say. **Supervisor Hyde** noted alright Roll Call on.... **Councilwoman Seaman** interrupted asking for what? **Supervisor Hyde** continued the Assessor Clerk.

#### **A Roll Call Vote Was Called**

**Motion Failed: Ayes~2 Harris, Hyde, Nays~2 Needham, Seaman**

#### **Resolution # 10**

.

On a motion introduced by **Councilwoman Harris** and seconded by **Supervisor Hyde**

#### **RESOLUTION TO MAKE THE CONFIDENTIAL SECRETARY POSITION FULL TIME**

WHEREAS the confidential secretary is needed on a full time basis now be it

RESOLVED that the town board of The Town of Thurman approves switching Debra Runyon from part time to full time with benefits

**DISCUSSION: Supervisor Hyde** asked if there were any questions? **Councilwoman Harris** noted no, but a statement. It is a fulltime job. It is going to be....Everybody wants their up. Everybody wants their tax when they are being paid. **Councilwoman Seaman** interrupted asking what are you talking about? **Councilwoman Harris** replied what am I talking about...**Councilwoman Seaman** interrupted noting that has nothing to do with **Debra Runyon**. **Councilwoman Harris** replied I am talking about what **Deb Runyon** does. **Councilwoman Seaman** responded she doesn't do anybody's taxes. **Councilwoman Harris** replied she doesn't? I think she sends them to the....**Councilwoman Seaman** interrupted noting no, no that is **Jamiee**. **Councilwoman Harris** continued I am talking about the taxes that people bill the State when you work. **Councilwoman Seaman** responded good try **Joan** no. **Councilwoman Harris** replied **Debra** has to keep track of that, and she has to keep anything else that goes onto your pay. **Supervisor Hyde** noted and not only that it is all the retirement system, and of course because the Town Board doesn't want an Operator they want our office to handle all that. But what do they do? They cut her.....This woman....**Councilwoman Seaman** spoke over her asking are you going to call a vote? **Supervisor Hyde** continued was fulltime. Then she was made part time, and her hours were cut, and her pay was cut. Then she was cut totally completely and she didn't have any job. Then **Doug and Brenda** nicely enough brought her back fulltime, but must be **Gail** talked them out of it. Then when it came to be Budget time they cut her hours again, and so how would.... Think about how it would feel to walk in here, do a really good job, and then be treated like that? **Councilwoman Seaman** responded it has nothing to do with that. **Supervisor Hyde** noted the Highway Department.....She also fixed years worth of retirement problems, and she has been treated like dirt by this Town Board. **Councilwoman Harris** noted we still have problems that she has to fix. **Supervisor Hyde** noted all kinds of problems because these people did not do the job that they lead you people to believe they did. All right can we have a roll call on that please.

**A Roll Call Vote Was Called.**

**Motion Failed: Ayes~2 Harris, Hyde, Nays~2 Needham, Seaman**

**Discussion: Supervisor Hyde** asked **Doug** you don't think we need a fulltime Bookkeeper, and why you don't think we need an Assessor Clerk? I never hear you say anything. I would really like to know what you are basing your vote on. **Councilwoman Seaman** responded how can anybody hear anything anybody says because you talk so much. Nobody has to explain their vote. **Supervisor Hyde** asked **Doug** why? What is your reason? We have plenty of money. What is your reason to not have these people here that we need to do a job that is important to the whole town. What is your reason? **Councilman Needham** responded you don't need them there. **Supervisor Hyde** asked why **Doug**? I don't want this vague you don't need them there. Why **Doug**. Why **Doug**. **Councilman Needham** noted because you don't. Are (inaudible) me. We

do not need them here. **Councilwoman Seaman** noted why are you trying to bully another Board Member? **Supervisor Hyde** noted that is not an answer. Why don't we need them? **Councilman Needham** replied you need something, you need something to do. **Supervisor Hyde** noted I need something to do? **Councilman Needham** replied yes, you need (inaudible). **Councilwoman Seaman** stated she needs her medication. **Councilman Needham** continued you need to have something to do yeah. **Supervisor Hyde** responded **Doug** I hate to tell you the only ones not doing their jobs are you people. **Councilwoman Seaman** asked did you miss your medications? **Supervisor Hyde** continued not to mention the fact that the Town Board makes more per hour by far then anybody in this town. **Councilman Needham** noted oh really. **Councilwoman Seaman** noted really. **Supervisor Hyde** noted yes they do. Absolutely you do the math. **Councilwoman Harris** noted can I mention something. With the Budget and amount of money that this town has to handle you need a good Bookkeeper. I don't care where you work.....**Councilman Needham** interrupted noting she is a good bookkeeper. She is doing fine at 20 hours a week. **Supervisor Hyde** responded no she is not. **Councilwoman Harris** asked do you know her job? Do you know what she does everyday? **Councilwoman Seaman** responded yeah I do know what she does. **Councilwoman Harris** noted I am talking to **Doug**. **Supervisor Hyde** asked what does she do then **Gail**? **Councilwoman Seaman** noted well first of all I know she does the exact same thing that another Bookkeeper did for 20 hours a week. No benefits, and she did that for years, and everything was perfectly fine. **Supervisor Hyde** stated no it wasn't. **Councilwoman Seaman** responded oh yes it was. **Supervisor Hyde** noted no it wasn't **Gail**. **Sally Feilh** did not do a perfect job. **Councilwoman Seaman** responded oh, how dare you speak of somebody else's name. **Supervisor Hyde** responded **Sally Feilh** did not do a perfect job. **Councilwoman Seaman** stated **Sally** did. **Supervisor Hyde** asked and what about **Lester Lowsaw**? **Lester Lowsaw** was paid \$32,000.00 a year, and you approved that. **Councilwoman Seaman** responded that was by contract I did. **Supervisor Hyde** asked what was difference between that. Why all of a sudden....Why was it OK for **Lester** to be paid \$32,000.00 a year plus full benefits that were paid for. He and his wife got free health insurance, and you approved it. Now why is that? **Councilwoman Seaman** asked I did? When did I approve it? **Supervisor Hyde** noted you were on the Board when **Lester Lowsaw** was working. And when **Lester Lowsaw** came back here, and helped **Sally** she was .....**Sally** was hired part time because she had a job at Warren County and she retired, and she couldn't have more hours then that. And **Evelyn** couldn't find anybody else. So they hired her, and they paid **Mr. Lowsaw** to train her. As she spoke **Councilwoman Seaman** spoke over her noting I think you better stop bringing up private citizen's names because you have no right to do that. I think you better stop. **Supervisor Hyde** continued noting then when **Sally** decided she didn't want to work anymore they brought **Mr. Lowsaw** in and they paid him very handsomely to do the job. For some reason they discriminate against **Debra Runyon**. **Councilwoman Seaman** and **Councilman Needham** asked someone in the audience noting could you turn those things off ( peoples recording devices) over there that nobody is with because nobody is watching them. Turn them over. **Councilwoman Harris** noted in 2017 **Deb** has done nothing but, change and find mistakes and correct them. **Councilwoman Seaman** replied no. **Supervisor Hyde** noted **Gail** you don't know

as usual what you are.....**Doug** we have invited **Doug** over and over and over again to come in and sit down. **Doug** never shows up. Never shows up. Neither does **Brenda**. They don't care. They don't care. They have no good reason for what they do. They don't have a reason. They are doing it because **Gail** is telling them. That is the extent of their decision making.

**Councilwoman Seaman** asked are your rants finished? **Supervisor Hyde** noted OK resolution to Authorize Payment in Advance of Audit. Can I have a motion to get that on the floor?

**Councilwoman Seaman** asked which one are you doing? The **Town Clerk** asked are you doing the workday, the standard workday next or the.... **Supervisor Hyde** asked did I skip that one? The **Town Clerk** replied yeah. **Supervisor Hyde** replied oh I skipped that one? All right. Do I have a motion on the floor to get a resolution on the floor to approve the standard work day resolution. **Councilwoman Harris** noted I so move. **Councilman Needham** noted you might as well go on to the next one. That isn't even.....**Councilwoman Seaman** noted that is not a resolution so until you get a resolution (inaudible). **Supervisor Hyde** noted **Doug, Doug** would you quit just copying what **Mrs. Seaman** says, and think for yourself for a change. Second? I'll second it.

#### **Resolution #11**

On a motion introduced by **Councilwoman Harris** and seconded by **Supervisor Hyde**

#### **RESOLUTION TO APPROVE STANDARD WORK DAY AND REPORTING RESOLUTION FOR ELECTED AND APPOINTED OFFICIALS**

**DISCUSSION:** **Supervisor Hyde** asked is there any questions on this? Of course not. Alright could we have a roll call please. **Councilman Needham** asked what are we voting on? **Councilwoman Seaman** noted I don't know something (inaudible). **Supervisor Hyde** responded the standard work day reporting resolution. We are voting on the standard work day which is right there. We are voting on the people.....**Councilwoman Seaman** interrupted asking where is the resolution? **Supervisor Hyde** continued and we are voting on the record of activities of which you did not....If you don't want to be in the Retirement System you might want to come up and tell **Debra**. **Councilman Needham** responded yup then you can change my name off from here, and it.....**Supervisor Hyde** noted you will have to come up and tell **Debra** if you want to do that. **Councilman Needham** made an inaudible response. **Supervisor Hyde** noted you don't have to be in the Retirement System if you don't want to.

**A Roll Call Vote Was Called.**

**Motion Failed: Ayes~2 Harris, Hyde, Nays~1 Needham, Abstain~1 Seaman**

**Discussion: Supervisor Hyde** noted this is peoples retirement. This is peoples retirement that these people are screwing around with. **Councilwoman Seaman** noted as soon as you get us a resolution I will be happy to vote on it, but that is not a resolution. That is a form. **Supervisor Hyde** noted everybody will be happy to know that because I anticipated that this was going to fail again because these people have absolutely no respect for anybody. **Councilwoman Seaman** noted no of course not. **Supervisor Hyde** noted I found out that if they voted it down again we will just submit it without their vote, and I found that that was totally OK so I am just happy. But it is interesting to see what these people will do. So now this is another one of the resolution to authorize payment in advance of audit. Do I have a motion? **Councilwoman Seaman** asked which one are we voting on? The one I submitted (inaudible)? **Supervisor Hyde** noted the one that was in the meeting packet. Do I have a motion to get this on the floor? **Councilwoman Seaman** noted well this was (inaudible).

### **Resolution # 12**

On a motion introduced by **Councilwoman Harris** and seconded by **Supervisor Hyde**

#### **Resolution to Authorize Payment in Advance of Audit**

**WHEREAS**, the Town Board may by resolution authorize the payment in advance of utility services, fuel, and postage as directed by Town Law Sec. 118(2),

**BE IT RESOLVED**, that the Town Board of the Town of Thurman does hereby authorize the prepayment of utility bills, fuel, and postage. All claims for these payments will be presented at the next regular meeting for audit.

**Discussion: Supervisor Hyde** asked any questions? **Councilwoman Seaman** noted yup, again you were told last week that the word only has to be in there the same as it was last year. **Supervisor Hyde** stated I was told by whom? **Councilwoman Seaman** noted me I asked you. **Supervisor Hyde** asked and are you the boss. **Councilwoman Seaman** noted I am part of the Town Board. We...**Supervisor Hyde** noted sorry you are not my boss. If you would like to propose an amendment.....**Councilwoman Seaman** interrupted stating I already did (putting her resolution in front of the Supervisor) **Supervisor Hyde** continued and do it correctly. **Councilwoman Seaman** noted no, no, no this is the correct one. This is what passed last year. **Supervisor Hyde** noted you would like to propose an amendment (inaudible). **Councilwoman Seaman** noted no I am not. I tried that last week, and you said no. **Supervisor Hyde** noted then we will vote on it as it is. She doesn't want to propose an amendment.

**A Roll Call Vote Was Called.**

**Motion Failed: Ayes~2 Harris, Hyde, Nays~2 Needham, Seaman**

**Supervisor Hyde** noted this isn't going to effect us very much because it says right in the Law Book you can pay fuel, and insurances and any kind of mandatory bill that has to be paid can be paid whether the Town Board likes it or not. **Councilwoman Seaman** stated no (inaudible). Oh no only with Board approval. **Supervisor Hyde** continued alright so we have a resolution to.....Actually the one I just went to, did, and then this one, these were brought at the Organizational Meeting, and they were voted down. So I am bringing them up again.

**Resolution # 13**

On a motion introduced by **Councilwoman Harris** and seconded by **Supervisor Hyde**

The town board of the Town of Thurman approves the following:

REGULAR MEETING

RESOLVED, that the regular meeting of the Town Board of the Town of Thurman shall be held on the second Wednesday of each month at 6:30 p.m. at the Thurman Town Hall.

OFFICIAL DEPOSITORY

RESOLVED, that the Glens Falls National Bank is designated official depository for the Town funds.

OFFICIAL NEWSPAPERS

RESOLVED, that the Glens Falls Post Star is designated as official newspaper for legal advertisements.

RESOLUTION SETTING MILEAGE ALLOWANCE FOR 2019 RESOLVED, to set the mileage reimbursement allowance for 2019 at \$53.5.

PETTY CASH

Town Clerk - \$100

Tax Collector - \$150.00

Town Justice - \$100.00

Supervisor's Clerk - \$50.00

January 09. 2019 Regular Board Meeting

SALARIES RESOLVED, that the Town Board does hereby fix salaries of the Officers and Employees of the Town of Thurman as respectfully stated in the 2019 budget.

DEPUTY HIGHWAY SUPERINTENDENT

The town board of the Town of Thurman approves William Arnold be paid an extra 80 cents an hour for being deputy highway superintendent.

OPENING OF BIDS

The Town Board of the Town of Thurman approves that the opening of competitive bids be done by the Town Clerk

Official Holidays

New Year's Day

Martin Luther King Day

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Veteran's Day

Thanksgiving Day

Christmas Day

**Discussion: Supervisor Hyde** asked if there were any questions. **Councilwoman Seaman** asked why didn't you just. Why instead of making extra of these why didn't you just put in mine that covered everything? It is the same one you approved last year. **Supervisor Hyde** noted because yours covers a whole bunch of things that we have not authority to vote on and no reason to vote on. **Councilwoman Seaman** interrupted noting yes we do. Yeah we do. **Supervisor Hyde** responded no **Gail**. **Councilwoman Seaman** responded because it doesn't list the Registrar of Vital Statistics pay. I couldn't list the Deputy Town Clerk. **Supervisor Hyde** responded it is in the Budget. **Councilwoman Seaman** responded it needs to be listed. It needs to be listed. **Supervisor Hyde** repeated it is in the Budget. **Councilwoman Seaman** noted it is not listed on a separate page. **Councilwoman Harris** noted you voted in the Budget to have it. **Supervisor Hyde** noted you voted in the Budget. We sat here and did a budget. We sat right here in front of a room full of people how much we were paying the Registrar of Vital Statistics so either vote

on this or.....**Councilwoman Seaman** interrupted noting here we go. Salaries. Oh no, no before we vote on this we need to hear what the Association of Towns has to say. Once a town balances it's final budget containing it's officer's and appointed there is no requirement that the Town Board further approve salaries at the Organizational Meeting in January, however, it may discuss salaries at it's Organizational Meeting, and it is common practice in several towns to adopt resolutions fixing the salaries of all elected and appointed officers, town employees and scheduling salary payment which this budget does. This resolution does. **Supervisor Hyde** noted fine, but we are voting on this resolution right here. **Councilwoman Seaman** continued there are certain limitations to the Boards ability to adjust salaries. For example the Town Board cannot decrease a salary of an elected official midterm without holding a mandatory referendum. **Supervisor Hyde** noted that was elected. Did you hear that? **Councilwoman Seaman** noted that was decreasing the salary. **Supervisor Hyde** noted it's elected. **Councilwoman Seaman** replied you don't....That is what I was talking about. **Councilwoman Harris** noted call for a vote. **Supervisor Hyde** asked for a roll call vote.

**A Roll Call Vote Was Called.**

**Motion Failed: Ayes~2 Harris, Hyde, Nays~2 Needham, Seaman**

**Supervisor Hyde** noted that one failed. We will just go with the one from last year. **Councilwoman Harris** noted we'll go with the one we got. **Councilwoman Seaman** noted which is the same one as this. So I don't get it. **Supervisor Hyde** responded we don't have to pay **Dr. Smead**,.....**Councilwoman Seaman** interrupted noting we don't, and it says it there. **Supervisor Hyde** responded it doesn't matter. This is the resolution that I have prepared, and brought to the Board. Either vote for it or don't vote for it your choice. **Councilwoman Seaman** interrupted noting you didn't prepare it until after I sent these. **Supervisor Hyde** noted OK this is a resolution to establish a procurement policy.

**Resolution # 14**

On a motion introduced by **Councilwoman Harris** and seconded by **Supervisor Hyde**

**Resolution to Establish a Procurement Policy**

WHEREAS, §104-b of the General Municipal Law (GML) requires every town to adopt internal policies and procedures governing all procurement of goods and services not subject to the bidding requirement of GML §103 or any other law; and

WHEREAS, comments have been solicited from those officers of the town involved with procurement;

NOW, THEREFORE, BE IT RESOLVED: That the Town of Thurman does hereby adopt the following procurement policies and procedures:

Guideline 1. Every prospective purchase of goods or services shall be evaluated to determine the applicability of GML §103. Every town officer, board, department head or other personnel with the requisite purchasing authority (hereafter Purchaser) shall estimate the cumulative amount of the items

of supply or equipment needed in a given fiscal year. That estimate shall include the canvass of other town departments and past history to determine the likely yearly value of the commodity to be acquired. The information gathered and conclusions reached shall be documented and kept with the file or other documentation supporting the purchase activity.

Guideline 2. All purchases of a)supplies or equipment which will exceed \$10,000 in the fiscal year or b)public works contracts over \$20,000 shall be formally bid pursuant to GML §103.

Guideline 3.

All estimated purchases of

- : • Less than \$10,000 but greater the \$3,000 requires a written request for a proposal (RFP).
- Less than \$3,000 but greater than \$1,000 requires an oral request for the goods and written/fax quotes from 3 vendors.
- Less than \$1,000 but greater than \$250 are left to discretion of the Purchaser. All estimated public works contracts of:
  - Less than \$20,000 but greater the \$10,000 requires a bid or written RFP and sealed bid/RFP.
  - Less than \$10,000 but greater than \$3,000 requires a written description of the desired work, and written/fax proposals from 3 contractors
- . • Less than \$3,000 but greater than \$500 requires 3 written/fax quotes. Any written bid/RFP shall describe the desired goods, quantity and the particulars of delivery, given a bid/RFP identifier, and shall be advertized in the official newspaper of the town. Sealed bids and/or RFPs received by the Town must be sealed and clearly marked with the bid/RFP number specified in the written bid/RFP. The Purchaser shall compile a list of all vendors from whom written/fax quotes have been requested and the written/fax quotes offered. All information gathered in complying with the procedures of this Guideline shall be preserved and filed with the documentation supporting the subsequent purchase or public works contract.

Guideline 4. The lowest responsible proposal or quote shall be awarded the purchase or public works contract unless the Purchaser prepares a written justification providing reasons why it is in the best interest of the town and its taxpayers to make an award to other than the low bid. If a bidder is not deemed responsible, facts supporting that judgment shall also be documented and filed with the record supporting the procurement. The Town shall retain the right to reject any and all bids, any rejected bids shall be returned to the bidder via signed certified receipt mail.

Guideline 5. A good faith effort shall be made to obtain the required number of proposals or quotes. If the Purchaser is unable to obtain the required number of proposals or quotes, the Purchaser will document the attempt made at obtaining the proposals. In no event shall the inability to obtain the proposals or quotes be a bar to the procurement.

Guideline 6. Except when directed by the town board, no solicitation of written proposals or quotes shall be required under the following circumstances:

1. Acquisition of professional services;
2. Emergencies;
3. Sole source situations;
4. Goods purchased from agencies for the blind or severely handicapped;
5. Goods purchased from correctional facilities;
6. Goods purchased from another governmental agency;
7. Goods purchased at auction;
8. Goods purchased for less than \$250;
9. Public works contracts for less than \$500.

Guideline 7. This policy shall be reviewed annually by the town board at its organizational meeting or as soon thereafter as is reasonably practicable.

**Discussion: Supervisor Hyde** noted she was not going to read the whole thing. **Councilwoman Seaman** responded good. **Supervisor Hyde** continued noting, but I would like to talk to **Mrs. Seaman** about this. I am curious. We found....We looked over yours and mine, and we see that you made all kinds of changes. I was curious as to why....What you meant by sole source situations as something about the Board. So you have made a lot of changes in the amounts. **Councilwoman Seaman** asked I have made what changes in the amounts? **Supervisor Hyde** noted a whole bunch of them. **Councilwoman Seaman** responded no, it comes right from the Association of Towns. It just says that you can't.....**Councilwoman Harris** interrupted noting guideline 2 they already got 10,000 down on this. **Gail** wanted 20,000. **Gail** wanted 40,000 in that same guideline. **Supervisor Hyde** responded so she seems to say that we can spend more without going out to do these things. Is that what she is saying? **Councilwoman Seaman** responded no that is not what it says. **Councilwoman Harris** noted I don't know what she is saying. **Supervisor Hyde** noted I don't know what she is saying either. **Councilwoman Harris** noted I am just telling you what the changes were. **Supervisor Hyde** noted we'll vote on this one right here that I have prepared. **Councilwoman Seaman** noted the trouble is you did not take out of the last part of it what I asked you to take out. That has.....**Supervisor Hyde**

responded well again what you asked us to take out. Who are you that you demand these things, and we are supposed to do it. **Councilwoman Seaman** asked OK where does it say I demand it. **Supervisor Hyde** continued who are you **Gail** that I said I asked you take that out and you didn't. **Councilwoman Seaman** interrupted noting I am a Board Member. **Supervisor Hyde** continued I asked you to do this. I asked you to do that. **Gail**, I doesn't work with a Town Board. It's we **Gail**. We. W...e.....we. **Councilwoman Seaman** responded good then could you shut up. **Supervisor Hyde** noted we, we, we not I. **Councilman Needham** noted we asked you to take it out of there. **Councilwoman Seaman** noted this is the same....**Cynthia** this is the exact same one that passed last January. **Supervisor Hyde** noted we **Doug and Gail** I am sorry that is not going to cut it either. We does not cut it. It has to be three. A majority has to say that. Anything other than a majority does not work. **Councilman Needham** asked **Councilwoman Seaman** if we fail this one it goes back to that one? **Councilwoman Seaman** noted yeah it goes back to that one. **Councilman Needham** stated let's vote on it. **Councilwoman Harris** noted that's alright call a vote. **Supervisor Hyde** noted I was trying to find.....**Councilwoman Harris** noted they won't listen to you anyway. **Supervisor Hyde** responded good point. Can I have a roll call vote please.

**A Roll Call Vote Was Called.**

**Motion Failed: Ayes~2 Harris, Hyde, Nays~2 Needham, Seaman**

**Discussion: Supervisor Hyde** noted that she had several things at the meeting that did not appear to be there anymore. She noted that she had brought some things because I wanted to explain to the Board why you don't go out to bid for....Why there is an exception. I mean.....**Councilwoman Seaman** noted we know why. I told you why. **Supervisor Hyde** continued the things they are taking out are universally..... If for some reason we had to do it different from everybody else, and there is a reason it done the way it is. It makes senses, but for some reason this Board doesn't seem to care about making sense. **Councilwoman Seaman** responded it makes total sense when it is regarding you.

**Supervisor Hyde** noted OK the next one is resolution to pay the claims. **Councilwoman Seaman** asked what is the amount please? And the prepays are not here again. There were some of these that had to be adjusted. **Supervisor Hyde** replied oh yeah. **Councilwoman Seaman** responded yeah, and we had some questions. Cedarwood Engineering bill should be out of the 2018 budget. Not the 2019. **Supervisor Hyde** responded yes, **Susan** already knows that. **Councilwoman Seaman** replied yeah I know. We told her. However, we still have not gotten copies of the water results. The water testing. **Supervisor Hyde** responded excuse me **Gail**, but it is not my job to provide you with a stack this thick with water results. **Councilwoman Seaman** interrupted noting yes it is. She continued of course it is. That is exactly your job. **Supervisor Hyde** noted I do not work for you **Gail**. **Councilwoman Seaman** replied you work for the Town Board, and the Town Board is asking.....**Supervisor Hyde** interrupted stating I do not work for the Town Board. I work for the Town, and not the Town Board. **Councilwoman Seaman** noted actually you do. **Supervisor Hyde** noted I am not your employee **Gail**.

**Councilwoman Seaman** noted OK then I am going to say that I want that bill pulled out until we get the water results. Can't pay a bill if we can't verify the fact that they have done them. **Supervisor Hyde** noted well we have all seen them do it. We see.....**Councilwoman Seaman** interrupted noting really you have? I haven't so the only way I can verify that is if we can see. **Supervisor Hyde** responded just so you know. These water tests have nothing to do with the homeowners that you want to turn off their water. **Councilwoman Seaman** noted it is the water test of the homeowners everything. **Supervisor Hyde** replied no they are not because the people who got the alternative water they don't want to be tested. **Councilwoman Seaman** interrupted noting oh yes they have to be tested. **Supervisor Hyde** continued noting we can't force them to be tested. The reason they don't want to be tested is because they have been harassed by certain people. **Councilwoman Seaman** replied only you. They have to be tested according to the Department of Health at high water and low water. They were tested in September because we paid the bills. I asked you at that time for the results of those water test, and you have refused to give them to me. **Supervisor Hyde** responded **Gail** it is not my job to provide you with water test. **Councilwoman Seaman** continued they are going to be tested again at around April, and I want the results. **Supervisor Hyde** responded if you would like to come in here one day, and look with the **Town Clerk**. **Councilwoman Seaman** interrupted noting nope. Can't. There is a vicious dog in there. No. Vicious dog in the Town Hall I can't come in. **Supervisor Hyde** continued but I am not here to make copies of water test. And this is another reason why **Gail** plays let's cut the Bookkeeper's hours, and then let's load **Cynthia** up with all kinds of extra work. It's a game. **Councilwoman Seaman** noted requiring you to do your job is a simple thing. I understand it is difficult. **Supervisor Hyde** continued it's a game. It is a nasty vicious game. **Councilwoman Seaman** asked so when can we expect copies of the water results then. They are supposed to be provided to the Town Board. **Councilwoman Harris** asked the **Supervisor** a question. **Supervisor Hyde** noted somebody was into my stuff because all these things that I had are not here. **Councilwoman Seaman** noted **Cynthia** you have a video recording go back and look at it. Nobody had touched your stuff. **Supervisor Hyde** asked can I have **Brenda's** folder. I had all these things, and some how they are not here anymore. **Councilwoman Seaman** noted maybe you left them somewhere. **Supervisor Hyde** responded I did not leave them. I brought them down here, and I don't understand why they are not here anymore. Smirk, smirk, smirk. OK let's see. **Councilwoman Seaman** noted look at the video. It will tell you nobody touched your stuff. Now she is getting paranoid. I told you she didn't take her meds or something. **Supervisor Hyde** responded **Gail** we do not need comments like that. It is just disgustingly vicious. We are the laughingstock of the State. **Councilwoman Seaman** stated you are. **Supervisor Hyde** continued we are the laughing stock of the State. If you only knew. **Councilwoman Harris** noted she knows. She has enough people telling her. **Councilwoman Seaman** responded that is why the State has told me to verify that the correct Budget has been given to the County. **Supervisor Hyde** noted OK the General Fund is \$4,902.25 and we are going to....**Susan** is going to make sure that the Cedarwood gets changed to 2018. **Councilwoman Seaman** stated I want to know the results of the water test and stuff. **Supervisor Hyde** asked are you going to hold up the bills because you don't have copies of the

water test? **Councilwoman Seaman** responded just this one. Yup. **Supervisor Hyde** replied if you want to you come in and you sit down with.....**Councilwoman Seaman** interrupted stating don't have to. **Supervisor Hyde** continued **Susan Staples or Susan Baker**. **Councilwoman Seaman** replied nope. **Supervisor Hyde** continued and they will allow you to look at them. It is not my job to make copies for you **Gail**. I do not work for you. **Councilwoman Seaman** responded yeah it is. Actually it is the Supervisor's job. **Supervisor Hyde** continued noting Enterprise \$50.00. **Councilwoman Seaman** noted well make sure you take out...The Enterprise Fund is not \$50.00. You have to make sure that what goes against the Enterprise Fund is also the Frontier bill, and all the electric bills to be paid. **Supervisor Hyde** noted we already paid those. **Councilwoman Seaman** stated they have to be approved. **Supervisor Hyde** noted tell me something if they are already paid, and you don't approve them then what? Do we have to go get the money back? **Councilwoman Seaman** responded actually you are responsible for them if we don't. **Supervisor Hyde** responded so tell me if you don't approve the pre-audits, and they are already paid so we go get the money back **Gail**. **Councilwoman Seaman** responded no **Cynthia** you can be held legally liable. **Supervisor Hyde** replied no you can't **Gail** the only one who is going to be held responsible for anything in this town is you. **Councilwoman Seaman** replied no you can be held responsible. Let me see if I can (inaudible). **Councilwoman Harris** noted OK Highway Fund. **Councilman Needham** asked what is the Highway Fund? **Supervisor Hyde** noted but I don't see the Enterprise Fund in this abstract. It must be..... **Susan** where is the Enterprise Fund? **Supervisor Hyde** noted oh it is in 2019 that is why. So the Highway Fund....OK \$25,591.96. This is 2018. The General Fund for 2019 is \$4,297.50, and Enterprise Fund for 2019 is \$50.00, and the Highway Fund for 2019 is \$135.50. OK so we have General Fund 2018 \$4,902.25 except that the Cedarwood is going to be changed to 2019. 2019 \$4,297.50 for the General Fund. 2018 Highway \$25,591.96, 2019 Highway \$135.50 and 2019 Enterprise Fund \$50.00. Do I have a motion to get that on the floor?

#### **Resolution # 15**

On a motion introduced by **Councilwoman Harris** and seconded by **Supervisor Hyde**

#### **RESOLUTION TO APPROVE CLAIMS**

#### **2018**

**General Fund \$ 4,902.25**

**Enterprise Fund \$ 50.00**

**Highway Fund \$25,591.96**

#### **2019**

**General Fund \$4,297.50**

**Enterprise Fund \$50.00**

**Highway Fund \$135.50**

**Discussion: Councilwoman Seaman** noted question for you on these. This annual license for the music this is supposed to go....be taken out of the Occupancy Tax (inaudible) correct?

**Supervisor Hyde** responded that is where it came from out of Occupancy Tax. We have not given them their money yet so that will get deducted from what we....**Councilwoman Seaman** interrupted asking you can deduct that? As long as they know that. **Supervisor Hyde** noted that will get deducted. They know. They know that that is a music license. **Councilwoman Seaman** noted yeah I know. **Supervisor Hyde** noted they know all about it. **Councilwoman Seaman** asked and since you have.... Are you going to, there was also one thing in here we were wondering. Why is there a professional fee for the Attorneys? They already had billed for that time. There is an extra \$200.00 professional fee, and one of the dates of service was like 11/30. Why? **Supervisor Hyde** responded must be we needed the lawyer for something.

**Councilwoman Seaman** responded not to talk to anybody about (there was a pause as she looked through papers).....**Supervisor Hyde** noted one of the things that we had.... What was it that we had? No that wouldn't have been it. We had to have the lawyer look over a contract, and he had to sign on. **Councilwoman Seaman** noted this is on 11/30/2018 a conference with **Assemblyman Stec's** chief of staff regarding a special legislation. **Supervisor Hyde** replied that is for the Bond work. That was the Bond work. **Councilwoman Seaman** noted not on November 30<sup>th</sup>. It was paid in October. So how can we get a bill for November 30<sup>th</sup> when there wasn't any BOND work done there? **Supervisor Hyde** asked can I see that (reaching for the bill). That's September she noted. **Councilwoman Seaman** noted that's November right across from here. It says 11/30/2018. **Supervisor Hyde** noted oh probably to tell them that we didn't need the bill anymore. **Councilwoman Seaman** replied that is unreasonable to even suggest that they would need to call the office. You could have done that. Why would the Attorney, and they wouldn't have done it without a request. **Supervisor Hyde** noted I didn't request that. **Councilwoman Seaman** well I suggest we hold this out, and you ask them to please clarify that. **Supervisor Hyde** responded you know you are walking on thin ice with that law firm. **Councilwoman Seaman** responded I just want it clarified. **Supervisor Hyde** noted I suggest we pay the law firm unless you guys would like to not have a lawyer. **Councilwoman Seaman** asked why? Do you think that they would have retribution against the Town because a bill was questioned? **Supervisor Hyde** replied I think that they have been treated pretty poorly by this Town, and I would say that they don't do things that are not ethical. **Councilwoman Seaman** noted I didn't say that they did you just did. I just asked to have the bill clarified because that's a question. You couldn't even tell me why they would be talking on November 30<sup>th</sup> to **Dan Stec's** office. **Supervisor Hyde** replied I am sorry. I just can't off the top of my head know the answer to that.

**Councilwoman Seaman** responded good. Then I suggest we pull it out until you get the bill clarified. **Supervisor Hyde** responded well I suggest we pay, then we can find out, but I suggest that we pay the Attorneys. **Councilwoman Seaman** noted so we pay everybody and then try and get money back if they have made a mistake. **Supervisor Hyde** noted they didn't make a mistake. I assure you they didn't make a mistake. **Councilwoman Seaman** responded you can't assure me because I just asked you, and you couldn't tell me. **Supervisor Hyde** responded well if you guys don't want to pay the Attorney that is your choice, but I highly recommend that you do. **Councilwoman Seaman** noted all I asked you is was to hold it out, and then please ask them.....**Supervisor Hyde** interrupted noting we owe them money. We need to make good on our bills. **Councilwoman Seaman** responded well that is OK another Councilman owed them money for over a year, and didn't pay it and we didn't have to worry about it until a year later. **Supervisor Hyde** responded oh every opportunity you can take to say something nasty about somebody. Can we have a roll call please on that? **Councilwoman Seaman** asked are you going to take this one out so that we can find out what it is. **Supervisor Hyde** noted we are going to....I don't agree with taking out.....Do you agree with taking out that Attorney bill? **Councilwoman Harris** responded they do not send a bill if we don't owe it. **Councilwoman Seaman** stated really? **Councilwoman Harris** continued they might not at the time (inaudible) they do not know what it was. I didn't check back on it. I didn't have time to check back on it. **Councilman Needham** asked why do we owe that bill? **Councilwoman Harris** asked so how much is it? \$50.00 you are worrying about. **Supervisor Hyde** stated \$40.00. \$40.00. **Councilwoman Harris** noted \$40.00. **Councilwoman Seaman** noted actually the entire bill is for \$200.00 because they already billed for 9/19 and 9/26 I am not sure why we had that, but maybe they found ones that they didn't bill for. **Councilwoman Harris** noted that could possibly be (inaudible as Councilwoman Seaman spoke over her). **Councilwoman Seaman** stated that is why I would like just a detail. Did they miss these? And all they need to.....**Councilman Needham** interrupted stating why don't we pay them and ask them for a little more description of what.....**Councilwoman Seaman** interrupted noting because she will never give it to us. **Supervisor Hyde** noted they always have done that, and all the years that we got bills they always were the same thing and she never complained once. **Councilwoman Seaman** stated yes I have. **Supervisor Hyde** noted no you did not complain about the Attorney's bill. **Mike and Dan** did, but you never did. You were perfectly happy with the Attorney bills. Which most of the Attorney bills were conversations between the Attorney and Supervisor, and I well remember because I did all the bills. And all of a sudden **Gail** has all these problems that she never had before when it was somebody else sitting in the Supervisor's Office. So are we going to pay the bills? **Councilwoman Seaman** responded I guess **Cynthia** because I don't understand these. I found a mistake on these that I already told **Susan** so you have to alter the abstracts. **Supervisor Hyde** noted the amount is still the same though. The total amount is the same. So we are going to move the Cedarwood bill to 2019 from 2018 so that is an amendment. **Councilwoman Harris** stated let's roll call.

**A Roll Call Vote Was Called.**

**Motion Carried: Ayes~4 Harris, Needham, Seaman, Hyde, Nays~0**

**Councilman Needham** asked if we were paying the bills. The **Town Clerk** responded yes.

**Councilman Needham** responded I say yes. **Councilwoman Seaman** stated I will say yes under the condition that I get the water receipts and all the water test that have been done in the last year. That the Board is duly.....Need to be had. The vote finished. **Councilwoman Seaman** then asked am I going to get the water receipts? The water test. **Supervisor Hyde** noted come in and sit down with the Town Clerk ( inaudible as Councilwoman Seaman interrupted).

**Councilwoman Seaman** noted I don't have to come in. A Board Member does not have to come in, and ask any Town Clerk for anything. **Supervisor Hyde** responded well that is just tough. You don't know what you are talking about. If you want to see them you can come in, and see **Susan**, and she will sit (inaudible) you can look at them. **Councilwoman Seaman** replied no I don't have to come in and see **Susan**. Email them to me please. **Supervisor Hyde** responded forget it **Gail**. **Councilwoman Seaman** repeated email them to me. **Councilwoman Harris** noted they are about that thick. **Supervisor Hyde** noted you have seen it. It is a stack about this thick, and she wants me to scan it in an email. Forget it **Gail** it is not happening. **Councilwoman Seaman** again responded email them.

**Adjournment:** On a motion introduced by **Councilwoman Harris** and seconded by **Supervisor Hyde** the meeting was adjourned at **9:25pm**.

**Respectfully Submitted,**

**Susan E Staples, Town Clerk**

**March 03, 2019**

**Attachments**

January 8, 2019

David R. Lander Office  
of State History CEC  
3025

Albany, NY 12230  
Mr. Lander;

2018 was a year of activity which consisting of genealogy hunts and visual opportunities.

I have had many historical requests from people who want to enhance their interest in family history, burial sites, spouses, children, and reasoning for living in Thurman.

A big thank you goes to the Historians before me and their files and to those who help fill the gap of information presently.

I mentioned renovation to my office last year- It did not happen. The town artifacts are not kept under lock and key and therefore I again will mention I will not be responsible for their safety. I do have files secured and locked and assessable to clients who wish to look at them.

This voar I hold an historical slide show of pictures from the files and ones newly acquired. The program was well received and many unknown pictures contents were identified. I will plan to do this again, hopefully this winter. The town has been fortunate that a person has donated over 6 boxes of photos, books, albums, note books, etc. I and volunteers are going through the boxes and sorting the items and photos and preparing them to be placed in a file cabinet.

2019 looks to be busy but interesting. With the help of volunteers we hope to have a very successful journey into our past and sharing our finds with those in the future.

Thank you for your attention.

[sakolady@vemon.net](mailto:sakolady@vemon.net)



Joan Harris

Town of Thurman Historian

518-623-2007