

**MINUTES OF THE MEETING OF THE TOWN BOARD OF THE TOWN OF THURMAN,
NY HELD DECEMBER 12, 2017 AT THE TOWN HALL, 311 ATHOL ROAD, ATHOL,
NEW YORK, COMMENCING AT 6:30P.M....**

PRESENT: Mrs. Kathy Templeton, Councilwoman
Mrs. Joan Harris, Councilwoman
Mr. Michael Eddy, Councilman
Mrs. Cynthia Hyde, Supervisor

RECORDING SECRETARY: Susan E. Staples

The meeting was called to order by **Cynthia Hyde, Supervisor**

PLEDGE OF ALLEGIANCE TO THE FLAG

ROLL CALL

MOMENT OF SILENCE: A moment of silences was observed in honor of Steve MacNeill.

REPORTS FROM THE BOARD: Councilwoman Harris submitted two reports this month. One on the Annual Garbage Bag Audit for 2017, and the second was regarding the **Youth Commission**. Please see attached reports.

NEW BUSINESS: None

OLD BUSINESS: None

PRIVILEGE OF THE FLOOR: Due to the weather it was decided not to extend privilege of the floor for the meeting.

RESOLUTIONS:

Resolution # 177

On a motion introduced by **Councilwoman Templeton** and seconded by **Councilwoman Harris**

RESOLUTION TO APPROVE AGREEMENT

The town board of The Town of Thurman approves the agreement between Warren County acting for and on behalf of the Warren- Hamilton Counties' Office of the aging and the Town of Thurman per Warren County Resolution # 442 of 2017 and authorizes the supervisor to sign the necessary documents to effectuate this agreement

Motion Carried: Ayes~4 Hyde, Eddy, Harris, Templeton, Nays~0

Resolution # 178

On a motion introduced by **Councilwoman Templeton** and seconded by **Councilman Eddy**

RESOLUTION TO AMEND ABSTRACT FOR 10/15/2017-11/14/2017

The town board approves the following amendments to resolution #174 of 2017
Subtract from the general fund total \$1,797.00 check # 13654 voucher #2017-78 which was voided.

Motion Carried: Ayes~4 Hyde, Eddy, Harris, Templeton, Nays~0

Resolution # 179

On a motion introduced by **Councilwoman Harris** and seconded by **Councilman Eddy**

RESOLUTION TO APPROVE A CHANGE IN THE TRANSFER STATION HOURS

The town board of the Town of Thurman approves changing the transfer station hours from 8am to 3pm on Saturday and Sunday. Wednesday hours stay the same 11am to 2pm.

Motion Carried: Ayes~3 Hyde, Eddy, Harris, Nays~1 Templeton

Resolution # 180

On a motion introduced by **Councilman Eddy** and seconded by **Councilwoman Harris**

RESOLUTION TO APPOINT CONCERTS IN THE PARK ORGANIZER

WHEREAS Joe Groff of Valley Road, Thurman New York has expressed an interest in volunteering to be organizer of the Town of Thurman Concerts in the Park, the town board of the Town of Thurman hereby appoints Joe Groff to organize the Monday night concerts in the park for July and August of 2018.

Motion Carried: Ayes~4 Hyde, Eddy, Harris, Templeton, Nays~0

Resolution # 181

On a motion introduced by **Councilwoman Templeton** and seconded by **Councilwoman Harris**

RESOLUTION TO APPROVE CONTRACT

The town board of the Town of Thurman approves entering into a 2 year contract between Town of Thurman and Miller, Mannix, Schachner & Hafner, LLC for provision of legal services to Town of Thurman. The term of this agreement shall be from January 01, 2018 until December 31, 2019.

Motion Carried: Ayes~4 Hyde, Eddy, Harris, Templeton, Nays~0

Resolution # 182

On a motion introduced by **Councilwoman Templeton** and seconded by **Councilman Eddy**

RESOLUTION TO ACCEPT QUOTE

The town board of the Town of Thurman accepts the quote of \$2,700.00 from Pat McTague for installation of the new generator at the town hall and removal of the old generator (which the town will keep). The town board also accepts the quote of \$4640.48 for the Generac 7042 22KW Air Cooled Standby Generator from H Z Electric Supply. The Generator and installation of the generator will come out of buildings A1620.4.

Motion Carried: Ayes~4 Hyde, Eddy, Harris, Templeton, Nays~0

Resolution # 183

On a motion introduced by **Councilman Eddy** and seconded by **Councilwoman Templeton**

RESOLUTION TO SET PAY RATES for 2018

Cleaner - \$10.40

Building maintenance worker - \$10.40

Deputy Town Clerk - \$10.40

Meals on Wheels - \$10.40

Cemetery maintenance worker - \$10.40

Cemetery maintenance helper - \$10.40

Transfer Station Attendant - \$12.00

Transfer Station Attendant Helper - \$10.40

Confidential Secretary to the supervisor - \$13.00

Highway workers - per union contract

Motion Carried: Ayes~4 Hyde, Eddy, Harris, Templeton, Nays~0

Resolution # 184

On a motion introduced by **Councilwoman Harris** and seconded by **Councilwoman Templeton**

RESOLUTION TO APPROVE UNION CONTRACT

WHEREAS the town has negotiated a three year contract with AFSCME Council 66 which will include the following:

Term: 3 years {2018 > 2020}.

Salary: 2018 = 2%
2019 = 2%
2020 = 2%

Longevity: Upon Employees anniversary date.

Union Representation: Add Union Local President.

Special Conferences: Add AFSCME Council 66 representative.

Grievance Procedure:
See attached procedure.

Health Insurance:
Employees have already chosen which of the 4 plans.
Raise Cap: 2018 = 2%; 2019 = 2%; 2020 = 2%
Add plan specifics as an appendix ("C")

Add language for Union notification (60 days) and participation in choosing “new” plan(s).

Protective Clothing:

2018 and 2019 keep \$250; raise to \$300 in 2020 by voucher.
\$100 for steel toe boots for entire contract effective 1/1/18.
(Receipts required for both above)

Work Rules:

Add 2 week notice to Union/Local before changes are implemented.

Retirement:

Delete 1985 reference.
57 yrs. old and 20 years’ service – Keep current language until death of retired employee plus one (1) month for spouse. {Exempt Jeff Ackley.}
Reimburse all future retirees Medicare “B” costs

Drug testing:

Town will provide language regarding specific wording.

Payroll:

Keep Current weekly payroll.

Printing:

Town will print copies for all employees/members and provide 5 signed “original” copies for Union distribution as well as 1 electronic copy.

BE IT RESOLVED that the town board agrees to the terms of the contract and authorizes the supervisor to sign the necessary documents.

Motion Carried: Ayes~4 Hyde, Eddy, Harris, Templeton, Nays~0

Resolution # 185

On a motion introduced by **Councilwoman Harris** and introduced by **Councilwoman Templeton**

RESOLUTION TO APPROVE PAYMENT

The town board of the Town of Thurman approves payment of \$57,960 to the NYSLRS New York State Local Retirement System from DA9010.8 and A9010.8.

Motion Carried: Ayes~4 Hyde, Eddy, Harris, Templeton

Resolution # 186

On a motion introduced by **Councilwoman Templeton** and seconded by **Councilwoman Harris**

RESOLUTION TO SET DATE FOR SPECIAL MEETING

The town board of the town of Thurman sets the date for a special meeting on December 21, 2017 at 6:30 pm at the town hall.

Motion Carried: Ayes~4 Hyde, Eddy, Harris, Templeton, Nays~0

Resolution # 187

On a motion introduced by **Councilwoman Templeton** and seconded by **Councilwoman Harris**

RESOLUTION TO PAY CLAIMS

The town board of the Town of Thurman approves Vouchers #2017-145 thru # 2017-188

General Fund ~ \$ 9,005.50

December 12, 2017 Regular Board Meeting

Highway Fund ~ \$ 109.00

Enterprise Fund ~ \$50.00

Motion Carried: Ayes~4 Hyde, Eddy, Harris, Templeton, Nays~0

ADJOURNMENT: On a motion introduced by **Councilwoman Templeton** and seconded by **Councilman Eddy** the meeting was adjourned at 7:09 pm

Motion Carried: Ayes~4 Hyde, Eddy, Harris, Templeton, Nays~0

Respectfully Submitted:

Susan E Staples

Town Clerk

December 15, 2017

Attachments

